Form **990**

A For the 2012 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

, 2012, and ending

В	Check i	f applicable:	С				Emplo	yer Identi	ification Number		
	Ac	ldress change	WASHINGTON OFFIC	E ON LATIN AMERICA			52-	1249	353		
	Na	ame change	1666 CONNECTICUT	AVENUE, NW #400		E	Teleph	one numb	oer		
	Ini	tial return	WASHINGTON, DC 2	0009			(20	2) 7	97-2171		
	Те	rminated									
	An	mended return				G Gross receipts \$ 1,647,436					
	Ap	pplication pending	F Name and address of principa	l officer: JOY OLSON		H(a) Is this a g	roup retu	rn for affi	liates? Yes X No		
	_		SAME AS C ABOVE			H(b) Are all aff	iliates inc	luded?	tructions) Yes No		
I	Tax-	exempt status	X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	11 110, 41	acii a iist	. (500 1115	a detions)		
J	Wel	bsite: ► WW	W.WOLA.ORG			H(c) Group exe	emption n	umber 🏲	•		
K	Form	of organization:	X Corporation Trust	Association Other ►	L Year of Forma	ntion: 1981	M	State of I	egal domicile: DC		
Pa	rt I	Summar	у								
	1	Briefly descri	be the organization's missi	ion or most significant activitie	s: <u>WOLA PR</u> C	MOTES H	U <u>MA</u> N	<u>RIGH</u>	<u>TS, </u>		
ė				<u>STICE BY WORKING WI</u>			<u>IN</u> A	<u>MERI</u>	CA AND THE		
Activities & Governance		<u>CARIBBEA</u>	<u>N TO SHAPE POLIC</u>	<u>IES IN THE UNITED S</u>	<u> </u>	ABROAD					
er	_	Chaply this ha	L. S. C. Lifetha avanaisation	n discontinued its operations of			/ af :ta				
ģ		Check this bo		rning body (Part VI, line 1a)				1 3	18		
•প			-	s of the governing body (Part \				4	17		
ties				n calendar year 2012 (Part V, I				5	20		
≅			•	necessary)				6	0		
Ac				Part VIII, column (C), line 12.				7 a	0.		
	b	Net unrelated	I business taxable income	from Form 990-T, line 34				7 b	0.		
	•	0 tilti	and amounts (Don't) (III) lines	11-3			or Year		Current Year		
e				1h) e 2g)			273,		1,527,778.		
Revenue			nce revenue (Part VIII, IIIIe ncome (Part VIII, column (A			60,1 16,		301. 15,326.			
Ŗ.			-	nes 5, 6d, 8c, 9c, 10c, and 11e			-27,8		-31,477.		
			•	(must equal Part VIII, column	•		322,		1,511,928.		
				IX, column (A), lines 1-3)			000,	, , , ,	1,011,010.		
			to or for members (Part I)								
				e benefits (Part IX, column (A)			141,	176.	1,200,372.		
ses			fundraising fees (Part IX, o				2,200,0:21				
Expenses			sing expenses (Part IX, col								
Ä				nes 11a-11d, 11f-24e)	189,840.		015 1	7.0	040 507		
				equal Part IX, column (A), line			815,5 956,		840,507. 2,040,879.		
				8 from line 12			366,0		-528,951.		
0 8		TREVENUE 1633	expenses. Oubtract fine 1	0 110111 1111C 12		Beginning			End of Year		
a eta	20	Total assets	(Part X, line 16)				817,5		2,310,164.		
Net Ass Fund Ba	21		• • •				280,		281,190.		
δĒ	22	Net assets or	fund halances. Subtract li	ne 21 from line 20			537,3		2,028,974.		
Pa	rt II	Signatur				2,	331,	,,,,,	2,020,314.		
				urn including accompanying schedules a	nd statements, and to	the hest of my k	nowledge	and heli	ef it is true correct and		
com	olete. De	eclaration of prepa	rer (other than officer) is based on	urn, including accompanying schedules a all information of which preparer has any	knowledge.	, .			,		
		•									
Sig He	ın	Signatu	re of officer			Date					
He	re		FF THALE			PROGRA	M DI	RECT	OR		
		Type or	print name and title.								
		Print/Type p	oreparer's name	Preparer's signature	Date	C	heck	if	PTIN		
Pa			E CARLSON, CPA			se	elf-employ	red .	P00149807		
Pro	epare	Firm's name	<u> </u>								
Us	e On	ly Firm's addre	ess • 1 HIGH STREET	Γ		Fi	rm's EIN	► 52·	-1877311		
			BROOKEVILLE,	MD 20833		P	hone no.	(301	,		
	. 41 1	DC diagona da	ic raturn with the propercy	shown above? (see instruction	1				. X Yes No		

Par	i III	Statement of Program Service Accomplishments	1
		Check if Schedule O contains a response to any question in this Part III	. X
1	-	y describe the organization's mission:	
		A PROMOTES HUMAN RIGHTS, DEMOCRACY, AND SOCIAL JUSTICE BY WORKING WITH PARTNERS	<u>IN</u>
	LAT:	IN AMERICA AND THE CARIBBEAN TO SHAPE POLICIES IN THE UNITED STATES AND ABROAD.	
2	Did the	e organization undertake any significant program services during the year which were not listed on the prior	
			No
		s,' describe these new services on Schedule O.	
3			No
		s,' describe these changes on Schedule O.	
4	Descr	ibe the organization's program service accomplishments for each of its three largest program services, as measured by expens	es.
	others	n 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to s, the total expenses, and revenue, if any, for each program service reported.	
4 a	(Code	::) (Expenses \$ 947,982. including grants of \$) (Revenue \$ 30	1.)
	•	E PROGRAMS: WOLA STRENGTHENED CIVIL SOCIETY AND IMPROVED MILLIONS OF LIVES	<u>+•</u> ′
	- $ -$	OUGHOUT THE AMERICAS BY MAKING PUBLIC POLICIES MORE RESPECTFUL OF HUMAN RIGHTS.	
	- $ -$	LEVERAGED THE VOICES OF LOCAL COMMUNITY GROUPS, BUILT LOCAL INSTITUTIONAL	
	- $ -$	ACITY, CONDUCTED HARD-HITTING RESEARCH, AND TOLD THE HUMAN STORIES OF THOSE HARM	NED
		UNJUST POLICIES. IN COLOMBIA WE HELPED PROTECT THE LIVES OF DISPLACED	ביייו
		O-COLOMBIAN AND INDIGENOUS COMMUNITIES. ALONG THE US-MEXICO BORDER, WE MADE	
		ICYMAKERS AND CITIZENS MORE AWARE OF THE UNPRECEDENTED US SECURITY BUILDUP AND T	НЕ
		ANITARIAN CRISIS FACING MIGRANTS WHO ATTEMPT TO CROSS. WE ALSO BROUGHT ATTENTION	
		THE ECONOMIC "PUSH FACTORS" THAT INFLUENCE REGIONAL MIGRATION. FINALLY, WOLA	<u>-</u> – -
		SED AWARENESS OF THE INEQUITIES AND REGIONAL IMPLICATIONS OF THE CURRENT US POLIC	 V'
		ARD CUBA.	<u>-</u>
	1 O W	nnd coda.	
4 6	(Codo	::) (Expenses \$ 351,785. including grants of \$) (Revenue \$	
4 D	(Code		 ,
		A SUPPORTS DRUG POLICY REFORMS THAT EMPHASIZE THE CENTRALITY OF HUMAN RIGHTS AND	<u>,</u>
		OCRACY, PUBLIC HEALTH, GENUINE CITIZEN SECURITY, HARM REDUCTION, AND	
		DENCE-DRIVEN POLICY. WOLA WORKED CLOSELY WITH REGIONAL OFFICIALS AND EXPERTS TO	
	- $ -$	<u>ENGTHEN A GROWING NETWORK OF REFORM-MINDED LEADERS TO WORK COLLABORATIVELY TO </u> SS FOR NEW DRUG POLICIES AT THE INTERNATIONAL AND NATIONAL LEVEL. AFTER LANDMARK	
			<u>-</u> – -
		LOT INITIATIVES IN 2012 LEGALIZED MARIJUANA IN WASHINGTON AND COLORADO, WOLA	100
		VIDED CRITICAL ASSISTANCE TO REFORM-MINDED LEGISLATORS IN URUGUAY - WHERE CONGRE	
		POISED TO LEGALIZE MARIJUANA - BY CHANNELING STRATEGIC AND PRACTICAL ADVICE FROM	<u>-</u> – -
	100	US EXPERTS WHO WORKED ON THE SUCCESSFUL STATE CAMPAIGNS.	
	(OI -	A Company C Color of C including growth of C A Color C	
4 C		::) (Expenses \$215, 216. including grants of \$) (Revenue \$)
	MOT	A CHALLENGES THE EXPANDING ROLE OF THE MILITARY IN FOREIGN AND DOMESTIC POLICY	
		ING AND SUPPORTS ACCOUNTABLE CIVILIAN CONTROL OF DEFENSE FORCES, A CLEAR	
		ARATION BETWEEN POLICE AND MILITARY FUNCTIONS, AND PEACEFUL COLLABORATION TO	
		UCE THREATS AND RESOLVE CONFLICTS. WOLA MADE THE US GOVERNMENT MORE ACCOUNTABLE	
		CITIZENS BY RESEARCHING AND PUBLICIZING COPIOUS AMOUNTS OF DATA ABOUT US MILITA	'KY
		ISTANCE TO LATIN AMERICA THAT WOULD NOT OTHERWISE HAVE BEEN REVEALED. IT ALSO	
		UGHT GREATER AWARENESS TO UNITED STATES SECURITY PROGRAMS AND THEIR IMPACT ON	
	MTG]	RANTS AT THE US-MEXICO BORDER.	
	OH	program comition (Deceribe in Cahadula O.)	
		program services. (Describe in Schedule O.) SEE SCHEDULE O	
	(Expe	=======================================	
4 e	rotal	program service expenses ► 1,708,428.	

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		X
11				
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	37	Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	Х	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
Ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
Ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

BAA Form **990** (2012)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	7			
Ł	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0			
(Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportab	le gaming			
	(gambling) winnings to prize winners?			1 c		Χ
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-		20			
	ments, filed for the calendar year ending with or within the year covered by this return	2 a	20	21-	Х	
r	If at least one is reported on line 2a, did the organization file all required federal employmen			2b	Λ	
2	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see in		·	٦.		Χ
	a Did the organization have unrelated business gross income of \$1,000 or more during the yea o If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i> .			3 a 3 b		Λ
				3 D		
4 a	a At any time during the calendar year, did the organization have an interest in, or a signature or othe financial account in a foreign country (such as a bank account, securities account, or other fi	er autho inancia	rity over, a Laccount)?	4 a		Х
	of 'Yes,' enter the name of the foreign country: ►					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and F	inancia	al Accounts.			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5 a		Χ
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	-		5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			5 c		
	•					
68	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?		the organization	6 a		Χ
Ł	p If 'Yes,' did the organization include with every solicitation an express statement that such contribution tax deductible?	ions or	gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p	artly fo	or goods and	_		V
	services provided to the payor?			7 a 7 b		X
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v			/ D		
	Form 8282?			7с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year					
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal			7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben			7 f		X
ç	g If the organization received a contribution of qualified intellectual property, did the organization file F as required?	Form 88	399 	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organ	ization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng orga ave ex	anizations. Did the cess business	8		
9	Sponsoring organizations maintaining donor advised funds.			0		
	a Did the organization make any taxable distributions under section 4966?			9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?			9 b		
	Section 501(c)(7) organizations. Enter:			0.0		
	a Initiation fees and capital contributions included on Part VIII, line 12	10 a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b				
11	Section 501(c)(12) organizations. Enter:	l e				
	a Gross income from members or shareholders.	11 a				
Ł	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11 b				
	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu		1 1041?	12a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.			4.0		
a	a Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.				
Ł	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the amount of reserves on hand	13 c				
14 a	$_{f l}$ Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
Ł	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Schedu	le O	14b		

Form 990 (2012) WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI..... Section A. Governing Body and Management Yes Nο 1 a Enter the number of voting members of the governing body at the end of the tax year. 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 17 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee?..... Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ a The governing body?.... 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.. Χ 120 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official..... 15 a **b** Other officers of key employees of the organization...SEE .SCHEDULE..Q..... X 15 h If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) **16 a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19

the public during the tax year.

SEE SCHEDULE O

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

►KRYSTAL WUBBEN 1666 CONNECTICUT AVE., NW #400 WASHINGTON DC 20009 (202) 797-2171

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	one bo	x, un	less	perso	more to n is both r/truste	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Key employee Officer Institutional trustee Individual trustee or director		Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(1) JOY OLSON	40									
EXECUTIVE DIREC	0	X		Χ				114,112.	0.	11,765.
(2) VIC JOHNSON	0									
DIRECTOR	0	Х						0.	0.	0.
(3) RACHEL GARST	0									
DIRECTOR	0	X						0.	0.	0.
(4) NANCY BELDEN	0									
DIRECTOR	0	X						0.	0.	0.
(5) LAZARO CARDENAS BATEL	0									
DIRECTOR	0	X						0.	0.	0.
(6) LEONOR BLUM	0									
DIRECTOR	0	X						0.	0.	0.
(7) MARTIN CORIA	0									
DIRECTOR	0	X						0.	0.	0.
(8) WILLIAM PHILIPP	00									
DIRECTOR	0	X						0.	0.	0.
(9) NEIL JEFFERY	00									
DIRECTOR	0	X						0.	0.	0.
(10) CYNTHIA MCCLINTOCK	0									
DIRECTOR	0	X						0.	0.	0.
(11) ETHAN DORR MILLER	00									
DIRECTOR	0	X						0.	0.	0.
(12) CRISTINA EGUIZABAL	00									
VICE CHAIR	0	X		Χ				0.	0.	0.
(13) JOE ELDRIDGE	0	ļ								
DIRECTOR	0	X						0.	0.	0.
(14) KAREN TRAMONTANO	0									
DIRECTOR	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trus		Key	Em			es,	and	d Highest Com	pensated Emp	loyee	s (coi	nt)
	(B)			(C	•							
(A) Name and title	Average hours per	box.	not ch unles cer and	heck ss pe	erson	is both	h an	(D) Reportable compensation from	(E) Reportable compensation from		(F) Estimated	
	week (list any hours	or c	lisn	Officer	Кey	emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	100	npensation from the	on
	(list any hours for related organiza	vidu: lirect	nstitutional trustee	cer	Key employee	Highest compensated employee	ner			a	ganizatio nd relate ganizatio	d
	- tions below	or al tru:	ाश क		loyee	omp					,	
	dotted line)	trustee r	uste			ensat						
						8						
(15) JAY SCHWARTZ	0											
SEC/TREASURER (16) GORDON HANSON	0	Х		X				0.	0.			0.
DIRECTOR	$-\frac{0}{0}$	Х						0.	0.			0.
(17) STEVEN BENNETT	0							<u> </u>				<u> </u>
CHAIRMAN	0	Х		Χ				0.	0.			0.
(18) ERNEST COLLAZO	_ 0_											
DIRECTOR	0	Χ						0.	0.			0.
(19)												
(20)												
·												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							.	114,112.	0.		11,	
c Total from continuation sheets to Part VII, Section							>	0.	0.		11 -	0.
d Total (add lines 1b and 1c)							ved	114,112.	0.	nensatio	11,7	765.
from the organization 1	11030 11	Sicu	abov	(C) V	WIIO	ICCCI	vcu	more than \$100,00	o or reportable comp	Jonsalic	'11	
											Yes	No
3 Did the organization list any former officer, directo												
on line 1a? If 'Yes,' compléte Schedule J for such										. 3		X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual.	than \$1	50,00	00'? <i>I</i>	lf 'Υ	′es'	com	plet	e Schedule J for		. 4		X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	compen	satio	n fro	om a	any I fo	unre	late	ed organization or	individual	. 5		Х
Section B. Independent Contractors											1	
1 Complete this table for your five highest compensation from the organization. Report compensation.	ited inde	epend	dent alend	cor dar v	ntrad vear	ctors endi	tha	it received more the	nan \$100,000 of	r.		
		110 00	arorra	<u> </u>	your	oriai	119 1	(B)		Comp	C)	
(A) Name and business address (B) Description of services								of services	Comp	eńsatio	on	
2 Total number of independent contractors (including but	not limi	ted to	h tho	ا می	istor	l aho	Ve)	who received more	than			
\$100,000 in compensation from the organization		.cu ii	J 11103	JU 1		. 400	,,,	THIS TOUGHTOU HIUTE	GIAIT .			

Form 990 (2012) WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII...... (B) (D) (A) Total revenue Related or Unrelated Revenue excluded from tax exempt business under sections 512, 513, or 514 function revenue revenue CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c 145,250 **d** Related organizations..... 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1,382,528 **g** Noncash contributions included in Ins 1a-1f: 87,010 h Total. Add lines 1a-1f 1,527,778 PROGRAM SERVICE REVENUE **Business Code** 2a PUBLICATIONS 511190 301 301 f All other program service revenue. . . **g Total.** Add lines 2a-2f 301 Investment income (including dividends, interest and other similar amounts) 12,913 12,913. Income from investment of tax-exempt bond proceeds . > Royalties..... (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss) . . . **d** Net rental income or (loss) (i) Securities 7 a Gross amount from sales of assets other than inventory. 87,923 **b** Less: cost or other basis and sales expenses 85,510 c Gain or (loss)..... 2,413. **d** Net gain or (loss)..... 2,413 2,413. 8 a Gross income from fundraising events OTHER REVENUE (not including. \$ 145,250. of contributions reported on line 1c). See Part IV, line 18..... a 17,010 **b** Less: direct expenses b 49,998 c Net income or (loss) from fundraising events -32.988-32,988.9 a Gross income from gaming activities. See Part IV, line 19..... a **b** Less: direct expenses b c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances a **b** Less: cost of goods sold. **b** c Net income or (loss) from sales of inventory..... Miscellaneous Revenue Business Code 11a MISCELLANEOUS 1,511 1,511

-16,151 BAA TEEA0109L 12/17/12 Form 990 (2012)

1,511

301

0

1,511,928

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	' '			
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				, , , , , , , , , , , , , , , , , , ,
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	125,877.	101,860.	10,119.	13,898.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		896,041.	725,083.	72,027.	98,931.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	19,222.	15,514.	1,538.	2,170.
9	Other employee benefits				
_	Payroll taxes	81,398.	65,725.	6,518.	9,155.
10	Fees for services (non-employees):	77,834.	62,857.	6,234.	8,743.
	Management				
	b Legal	10 710	16 404	1 500	1 701
		19,718.	16,494.	1,523.	1,701.
	d Lobbying Professional fundraising services. See Part IV, line 17				
	f Investment management fees	-			
ç	I Other. (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0)	135,001.	133,163.	1,500.	338.
13	Office expenses	12,186.	10,327.	788.	1,071.
14	Information technology	12,100.	10,327.	700.	1,0/1.
15	Royalties				
16	Occupancy	213,071.	176,619.	12,089.	24,363.
17	Travel	276,230.	266,619.	486.	9,125.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	4,400.	4,400.	400.	<i>J</i> , 120.
19	Conferences, conventions, and meetings	31,288.	23,820.	3,237.	4,231.
20	Interest	51,200.	25,020.	5,251.	7,231.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	21,336.	17,265.	1,715.	2,356.
23	Insurance	7,873.	6,361.	634.	878.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	.,,	,,,,,,		
ä	PRINTING AND PUBLICATIONS	52,794.	47,553.	1,438.	3,803.
	TELEPHONE	19,237.	15,492.	1,747.	1,998.
	EQUIPMENT_RENTAL	15,824.	13,275.	1,024.	1,525.
	STAFF DEVELOPMENT	14,892.		12,644.	2,248.
	All other expenses	16,657.	6,001.	7,350.	3,306.
25	Total functional expenses. Add lines 1 through 24e	2,040,879.	1,708,428.	142,611.	189,840.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
			1	1	

rart A				-
	Check if Schedule O contains a response to any question in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash — non-interest-bearing	797,441.	1	309,657
2	Savings and temporary cash investments	609,467.	2	547,441
3	Pledges and grants receivable, net	822,834.	3	507,001
4	Accounts receivable, net	·	4	•
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
8 7 8 7 8 9	Notes and loans receivable, net	2,428.	7	3,876
S 8	Inventories for sale or use		8	
5 9	Prepaid expenses and deferred charges	53,428.	9	48,532
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation	172,075.	10 c	143,561
11	Investments – publicly traded securities.	315,182.	11	713,864
12	Investments – other securities. See Part IV, line 11.	313/102.	12	7137001
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets	17,646.	14	9,176
15	Other assets. See Part IV, line 11.		15	27,056
16	Total assets. Add lines 1 through 15 (must equal line 34)	2,817,557.	16	2,310,164
17	Accounts payable and accrued expenses	54,699.	17	63,216
18	Grants payable	01,033.	18	00/110
19	Deferred revenue	4,500.	19	2,500
L 20	Tax-exempt bond liabilities	,	20	•
A 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
A 21 B 22 L	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
T 22			23	
23 S 24			24	
24	· ·		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	220,999.	25	215,474
26	Total liabilities. Add lines 17 through 25	280,198.	26	281,190
N E T	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
A 27	Unrestricted net assets	2,046,782.	27	932,577
A 27 S 28 S 29	Temporarily restricted net assets	490,577.	28	1,096,397
	Permanently restricted net assets	·	29	
R F	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
F N N 30	Capital stock or trust principal, or current funds.		30	
	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ā 32	Retained earnings, endowment, accumulated income, or other funds		32	
B 31 A 32 N 33 S 34	Total net assets or fund balances	2,537,359.	33	2,028,974
Š 34	Total liabilities and net assets/fund balances.	2,817,557.	34	2,310,164
	The state of the first december and paralleles.	Z, U11, JJ1.	5 -7	2,310,10

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,51	1,9	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,04		
3	Revenue less expenses. Subtract line 2 from line 1	3			28,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,53		
5	Net unrealized gains (losses) on investments.	5			20,5	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10						
	column (B))	10		2,02	28,9	74.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on	а			
	Separate basis Consolidated basis Both consolidated and separate basis					
-	b Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate				
	X Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	i, 		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
-	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits	dit		3 b		

TEEA0112L 08/09/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities 9 related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of 11 supporting organization and complete lines 11e through 11h. Type III - Functionally integrated Type III — Non-functionally integrated Type II Type I С d By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box. Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) below, the governing body of the supported organization?.... A family member of a person described in (i) above?..... 11 q (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (v) Did you notify the organization in column (i) of your (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (vii) Amount of monetary (i) Name of supported (iv) Is the (vi) Is the organization in column (i) listed in organization in column (i) organized in the U.S.? organization your governing document? support Yes Nο Yes Nο Yes No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	T		1	1	· · · · · · · · · · · · · · · · · · ·	
begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,753,244.	1,659,403.	1,240,462.	2,291,640.	1,544,788.	8,489,537.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,753,244.	1,659,403.	1,240,462.	2,291,640.	1,544,788.	8,489,537.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,111,774.
6	Public support. Subtract line 5 from line 4						4,377,763.
Sec	tion B. Total Support	T		Ī	Ī		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1,753,244.	1,659,403.	1,240,462.	2,291,640.	1,544,788.	8,489,537.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	93,995.	152,095.	174,353.	16,771.	12,323.	449,537.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		·				0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV	1,026.	434.	387.	532.	1,511.	3,890.
11	Total support. Add lines 7 through 10						8,942,964.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	79,999.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	hlic Support P	ercentage				
14	Public support percentage for 20	012 (line 6, colum	n (f) divided by lir	ne 11, column (f))		14	48.95%
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	62.42 %
16 a	33-1/3% support test $-$ 2012. If and stop here. The organization	the organization qualifies as a pul	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more, (check this box
b	33-1/3% support test — 2011. If and stop here. The organization						
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test. check this	box and stop her	e. Explain in Part	IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Part ed organization	IV how the □
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support				_		
	dar year (or fiscal yr beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) >	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiz stop here	ation's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	3) ▶ □
Sec	tion C. Computation of Pu	blic Support F	Percentage				<u>, , , , , , , , , , , , , , , , , , , </u>
15	Public support percentage for 20			ne 13, column (f))	15	%
16	Public support percentage from	•			•		%
	tion D. Computation of Inv						
17	Investment income percentage f				ımn (f))		%
	•	•	• •	-			
18 19 a	Investment income percentage fa 33-1/3% support tests — 2012. It is not more than 33-1/3%, check	the organization	did not check the	box on line 14,	and line 15 is mor	e than 33-1/3%, a	nd line 17
k	33-1/3% support tests – 2011. If line 18 is not more than 33-1/3%	the organization	did not check a b	ox on line 14 or l	line 19a, and line	16 is more than 33	3-1/3%, and
20	Private foundation. If the organia		•		·		

	(Form 990 or 990-EZ				ON LATIN		52-1249353	Page 4
Part IV	Supplemental I Part II, line 17a (See instruction	Information. or 17b; and ns).	Complete Part III, li	this part ne 12. Als	to provide t so complete	he explanation this part for	ons required by Part II, line any additional information	e 10;
ADD	<u>ITIONAL EXPLA</u>	<u>NATION OF</u>	OTHER IN	ICOME_				
<u>_OTHE</u>	ER INCOME CON	SISTS OF !	T <u>HE PROCI</u>	E <u>EDS</u> FRO	M THE SAI	ES OF PUB	LICATIONS PRODUCED BY	<u> </u>
ORGA	NIZATION IN	THE COURSI	E OF ITS	WORK.				
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2012 SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

WASHINGTON OFFICE ON LATIN AMERICA

52-1249353

PART II	LINE 10 -	OTHER	INCOME

NATURE AND SOURCE			2012		2011		2010		2009		2008
OTHER INCOME	TOTAL	\$ \$	1,511. 1,511.	\$ \$	532. 532.	\$ \$	387. 387.	\$ \$	434. 434.	\$ \$	1,026. 1,026.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF

OMB No. 1545-0047

2012

Name of the organization	_	Employer identification number
Section:		
Organization type (check one):		
Filers of:	Section:	
Organization type (check one): Filers of: Section: Form 990 or 990-EZ Solico(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF Solico(3) exempt private foundation 501(c)(3) exempt private foundation 501(c)(3) taxable private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instruction General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts 1 and 11.) Special Rules Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vii) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on () Form 990. Part VIII, line 1 hor (in) Form 990-EZ, line 1. Complete Parts 1 and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, or educational purposes, or the prevention of crueity to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc, purpose, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc, purpose, but these contributions did not total to more than \$1,000 or more during the year for an exclusively religious, charitable, etc, purpose, but these contributions did not total to more than \$	anization	
	4947(a)(1) nonexempt charitable tr	rust not treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundatio	on
	4947(a)(1) nonexempt charitable tr	rust treated as a private foundation
	블 ```	'
		11
Check if your organization is covered	by the General Rule or a Special Rule	
	•	
Note. Only a section 501(c)(/), (8), or	(10) organization can check boxes for both the (General Rule and a Special Rule. See instructions.
General Rule		
		,000 or more (in money or property) from any one
— contributor. (Complete Parts I and	1 11.)	
0 1101		
<u>'</u>		
X For a section 501(c)(3) organization 509(a)(1) and 170(b)(1)(A)(vi) and (2) 2% of the amount on (i) Form	on filing Form 990 or 990-EZ that met the 33-1/39 I received from any one contributor, during the ye 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1.	% support test of the regulations under sections ear, a contribution of the greater of (1) \$5,000 or . Complete Parts I and II.
For a section 501(c)(7), (8), or (10)	organization filing Form 990 or 990-EZ that received f	from any one contributor, during the year,
		scientific, literary, or educational purposes, or
'	' ' '	from any one contributor, during the year.
contributions for use exclusively for	religious, charitable, etc. purposes, but these contribu	utions did not total to more than \$1,000.
purpose. Do not complete any of the	total contributions that were received during the yeal parts unless the General Rule applies to this organiz	or for an <i>exclusively</i> religious, cnaritable, etc, zation because it received nonexclusively
		. ,
Could be An expensional that is not account that	the Canaval Dula and/ay the Canaval Dulas dass and file Calardid	- D /Favor 000 000 F7 av 000 PF\ but it word
answer 'No' on Part IV. line 2. of its Form 990	ne General Rule and/or the Special Rules does not file Schedule. D; or check the box on line H of its Form 990-EZ or on Part	e & (Form 990, 990-EZ, or990-PF) but it must I, line 2, of itsForm 990-PF, to certify that it does not
meet the filing requirements of Sched	ule B (Form 990, 990-EZ, or 990-PF).	, , , ,
	Notice, see the Instructions for Form 990, 990EZ,	Schedule B (Form 990, 990-EZ, or 990-PF) (201:
or 990-PF.		

Page

1 of **Part 1**

Name of organization WASHINGTON OFFICE ON LATIN AMERICA Page 1 of Employer identification number

52-1249353

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
--------	--------------	---------------------	----------------------	-------------------------	------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$327,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$299,620.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 74,682.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>71,000</u> .	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$161,025.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$40,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
DΛΛ	TEE 407001 11/20/10	Schodula P (Form 00	0 000 E7 or 000 DE) (2012)

Name of organization

Page

1 to

1 of Part II

WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number

52-1249353

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3	2572 SHS SYSCO CORP		
		\$ 74,682.	8/01/12
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2012)

Page

1 to

Name of organization
WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number 52-1249353

	organizations that total more than For organizations completing Part III, enter contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	total of exclusively religious, ch (Enter this information once. S		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift	Rela	ationship of transferor to transferee
	Transferee 3 flame, dudies	3, und 2.11 · · · ·	Trene	addistrip of duristeror to duristeree
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee

Part III Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8) or (10)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(6)

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• (Section 501(c)(4), (5), or (6) o	organizations: Complete Part III.		, cou (co.) . u,	
Name	of organization			Employer identifica	ation number
WAS	SHINGTON OFFICE ON	LATIN AMERICA		52-124935	3
		rganization is exempt under section	, ,		zation.
	•	organization's direct and indirect political of			
	•			•	
		rganization is exempt under section	` ' ' '	.	
_		sise tax incurred by the organization under			
2		cise tax incurred by organization managers			
	-	a section 4955 tax, did it file Form 4720 for	-		
					····· Yes No
	b If 'Yes,' describe in Part IV.		E04 ()	5047.20	
		rganization is exempt under section			
	•	pended by the filing organization for section	•	·	
2		organization's funds contributed to other organ			
3	Total exempt function expendine 17b	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses organization made payments amount of political contribution segregated fund or a political	and employer identification number (EIN) s. For each organization listed, enter the an se received that were promptly and directly delal action committee (PAC). If additional spanning the second sec	of all section 527 pol mount paid from the f ivered to a separate po ace is needed, provide	itical organizations to willing organization's fundilitical organization, such a information in Part IV	which the filing ds. Also enter the as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

Part II-A Complete if section 501(tion is	s exempt under sec	tion 501(c)(3) and	filed Form 5768 (e	lection und	er
A Check ► if the filin	g organization be	longs to	an affiliated group (and	list in Part IV each affilia	ated group member's nam	ne,	
	EIN, expenses,	and sh	nare of excess lobbying	expenditures).			
B Check ► if the filir	ng organization (checke	d box A and 'limited cor	ntrol' provisions apply.			
(The term	Limits on Lo 'expenditures' ı	bbying neans	Expenditures amounts paid or incurr	ed.)	(a) Filing organization's totals	(b) Affiliate group tota	ed Is
1 a Total lobbying expenditu							
b Total lobbying expenditu		-			1,125.		
c Total lobbying expenditude d Other exempt purpose 6					1,125.		0.
e Total exempt purpose e	•				1,707,324. 1,708,449.		0.
					1,700,449.		0.
f Lobbying nontaxable an both columns					235,422.		
If the amount on line 1e, col	ımn (a) or (b) is:	The	e lobbying nontaxable a	amount is:			
Not over \$500,000			6 of the amount on line 1e.				
Over \$500,000 but not over \$1,			0,000 plus 15% of the excess				
Over \$1,000,000 but not over \$ Over \$1,500,000 but not over \$			5,000 plus 10% of the excess of 5,000 plus 5% of the excess of				
Over \$17,000,000	17,000,000		000,000.	νει ψ1,000,000.			
g Grassroots nontaxable a	amount (enter 25				58,856.		0.
h Subtract line 1g from lin					0.		0.
i Subtract line 1f from lin	e 1c. If zero or I	ess, er	nter -0		0.		0.
j If there is an amount other	r than zero on ei	ther line	e 1h or line 1i, did the orga	anization file Form 4720	reporting	П.,	П
section 4911 tax for this	year?					····· Yes	No
(Som		that m	ear Averaging Period U ade a section 501(h) ele elow. See the instruction	ection do not have to o			
	Lo	obbyin	g Expenditures During	4-Year Averaging Peri	od		
Calendar year (or fiscal year beginning in)	(a) 2009		(b) 2010	(c) 2011	(d) 2012	(e) Tota	al
2a Lobbying non-taxable amount	215,	929.	227,588.	228,693.	235,422.	907,	,632.
b Lobbying ceiling amount (150% of line 2a, column (e))						1,361,	,448.
c Total lobbying expenditures	32,	560.	13,025.	7,360.	1,125.	54,	,070.
d Grassroots nontaxable amount	53,	982.	56,897.	57,173.	58,856.	226,	,908.
e Grassroots ceiling amount (150% of line 2d, column (e))						340,	,362.
f Grassroots lobbying expenditures	12,	254.	5,288.				,542.
BAA				<u> </u>	Schedule C (Form	990 or 990-F7)	2012

Schedule **C** (Form 990 or 990-EZ) 2012

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

(election under section 501(ii)).	(6	a)	(b)	
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? 					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?					
d Mailings to members, legislators, or the public?					_
e Publications, or published or broadcast statements?					_
f Grants to other organizations for lobbying purposes?					-
g Direct contact with legislators, their staffs, government officials, or a legislative body?					-
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					-
i Other activities?					_
j Total. Add lines 1c through 1i					_
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or			
				Yes	
1 Were substantially all (90% or more) dues received nondeductible by members?					L
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501					L
(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.' 1 Dues, assessments and similar amounts from members.	Part I	II-A, li	ne 3, is		
•		'			_
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		2-			
a Current year.		2 a 2 b			_
b Carryover from last year		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			_
3 Aggregate amount reported in section 6005(e)(1)(A) notices of nondeductible section 102(e) dues		-			_
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			-
Part IV Supplemental Information					-
complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; P	art II.	\ (affilia	ited aroun	lict).	-
art II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	G. C ,	. (itou gi oup	,	
					_
					_
					_
					_
	 				_
	 			 	-
	 			 	-

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

WAS	SHINGTON OFFICE ON LATIN AMERI		52-1249353
Par	t Organizations Maintaining Dono	r Advised Funds or Other Similar F	unds or Accounts. Complete if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and don are the organization's property, subject to the		
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or for any oth	er purpose conferring
Par	t II Conservation Easements. Compl	ete if the organization answered 'Ye	es' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply).	
	Preservation of land for public use (e.g., re	ecreation or education) Preservation	n of an historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
	Preservation of open space	<u> —</u>	
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contribution in the fo	
			Held at the End of the Tax Year
	Total number of conservation easements		
ı	Total acreage restricted by conservation easer	nents	
(Number of conservation easements on a certif	ied historic structure included in (a)	2c
(Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not on a his	toric 2d
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, or terminated by	y the organization during the
4	Number of states where property subject to conse	rvation easement is located ►	
5	Does the organization have a written policy regard enforcement of the conservation easemen	garding the periodic monitoring, inspection, the state of the periodic monitoring in the periodic moni	nandling of violations,
6	Staff and volunteer hours devoted to monitoring, in		
7	Amount of expenses incurred in monitoring, inspe ▶\$	cting, and enforcing conservation easements du	ring the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.		
Par	Organizations Maintaining Collection Complete if the organization answ	ctions of Art, Historical Treasures, overed 'Yes' to Form 990, Part IV, line	or Other Similar Assets. e 8.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	ld for public exhibition, education, or research in	venue statement and balance sheet works of furtherance of public service, provide,
ı	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	SFAS 116 (ASC 958), to report in its revenur public exhibition, education, or research in furt	ue statement and balance sheet works of art, therance of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, h amounts required to be reported under SFAS	storical treasures, or other similar assets for fin 16 (ASC 958) relating to these items:	ancial gain, provide the following
ä	Revenues included in Form 990, Part VIII, line	1	
	Assets included in Form 990, Part X		

Part III Organizations Maintainin	y Collections	OI Art, HISTO	ricai i reasures, or	Other Similar ASS	Seis (C	onunu	eu)
Using the organization's acquisition, accitems (check all that apply):	ession, and other			e a significant use of its	collection	n _	_
a Public exhibition		d Loan o	r exchange programs				
b Scholarly research		e Other					
c Preservation for future generation	IS						
4 Provide a description of the organization Part XIII.	's collections and	explain how they	further the organization's	s exempt purpose in			
5 During the year, did the organization to be sold to raise funds rather than to	o be maintained	as part of the or	ganization's collection?)	Yes	. [No
Part IV Escrow and Custodial Arrange reported an amount on Fo	e ments. Completorm 990, Part	e if the organiza X, Iine 21.	tion answered 'Yes' to	Form 990, Part IV, IIr	ne 9, or		
1 a Is the organization an agent, trustee, on Form 990, Part X?	custodian, or ot	ner intermediary	for contributions or other	er assets not included	Yes	 Г	□ No
b If 'Yes,' explain the arrangement in P					ш	_	
		'	•		Amoun	it	
c Beginning balance				1c			
d Additions during the year				1d		-	
e Distributions during the year				1 e			
f Ending balance				1f			
2a Did the organization include an amou	nt on Form 990,	Part X, line 21?.			Yes	;	No
b If 'Yes,' explain the arrangement in P	art XIII. Check h	ere if the explant	tion has been provided	in Part XIII	<u> </u>		7
							<u> </u>
Part V Endowment Funds. Comp		ganization ans					
(a) Current	(b) Prior year	(c) Two years	(d) Three years	(e)	Four year	rs
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of t	he current year	end balance (line	e 1g, column (a)) held a	as:			
a Board designated or quasi-endowment	·	%					
b Permanent endowment ►	%						
c Temporarily restricted endowment ►		%					
The percentages in lines 2a, 2b, and	2c should equal	100%.					
3 a Are there endowment funds not in the po	ssession of the o	rganization that ar	re held and administered	for the	ſ		
organization by:					0.0	Yes	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(ii), are the related organ					. 3b		
4 Describe in Part XIII the intended use							
Part VI Land, Buildings, and Equ		· .			(-I)	D I	. 1
Description of property	ıi)	t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(a)	Book va	ilue
1 a Land							
b Buildings			202 717	4.5. 5.5.			
c Leasehold improvements			228,715.	102,922.		125,	<u>,793.</u>
d Equipment			_	_			
e Other			54,475.	36,707.			<u>,768.</u>
Total. Add lines 1a through 1e. (Column (d)) must equal For	m 990, Part X, c	olumn (B), line 10(c).).				,561.
BAA				Sched	lule D (F	orm 990	2012 (

TEEA3302L 06/07/12

Part VII	Investments – Other Securities. Sec	e Form 990, Part X,	line 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation end-of-year market	n: Cost or
	ial derivatives		cha or year market	Value
	/-held equity interests			
(3) Other				
(A)				
(A) (B) (C) (D) (E)				
(C)				
(D)				
(E)				
(F)		_		
$\frac{(G)}{(H)}$ – – – –		_		
		_		
(l)	nn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII			line 13. N/A	
rait viii	(a) Description of investment type	(b) Book value	(c) Method of valuation	n: Cost or
	(2) 2 seemption of invocations type	(2) 2001 value	end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.)	>		
Part IX	Other Assets. See Form 990, Part X,	line 15. N/A	A	
	(a) D	escription		(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Co	lumn (b) must equal Form 990, Part X, column	(B), line 15.)		•
Part X	Other Liabilities. See Form 990, Part	X, line 25.		
	(a) Description of liability	(b) Book value		
	ral income taxes			
	ERRED RENT - CURRENT	16,99		
	ERRED RENT EXPENSE	198,48	34.	
(4)				
(6)				
(7)				
(8)				
(9)				
(10)				
(10) (11)	nn (b) must equal Form 990, Part X, column (B) line 25.)	> 215,4	74.	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	3
1 Total revenue, gains, and other support per audited financial statements	1	1,532,494.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u> </u>
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	20,566.
3 Subtract line 2e from line 1	3	1,511,928.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,511,928.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
1 Total expenses and losses per audited financial statements	1	2,040,879.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments	-	
c Other losses	-	
d Other (Describe in Part XIII.)	-	
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	2,040,879.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		2,040,075.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	-	
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,040,879.
Part XIII Supplemental Information	-	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	. lines 1b	and 2b: Part V.
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	, addition	al information.
PART X - FIN 48 FOOTNOTE		
TARTX-TIN-401001NOIL		
THE ORGANIZATION HAS ADOPTED THE RECOGNITION REQUIREMENTS FOR UNCERTA	ATN TN	COME TAX
THE ORGANIZATION HAS ADOLIDE THE RECOMPTION REQUIREMENTS FOR ORGANIZATION	7111 _111	COME TIM
POSITIONS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, W	TTH NO	
	1111 110	
CUMULATIVE EFFECT ADJUSTMENT REQUIRED. INCOME TAX BENEFITS ARE RECOG	NIZED	FOR INCOME
COMOLITIVE EFFECT ADDODINENT REQUIRED. INCOME TAX DENETITS ARE RECOG	<u> </u>	TON THEORIE
TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WH	FN TT	TC
TAX FOSTITONS TAKEN ON EXFECTED TO BE TAKEN IN A TAX RETORN, ONLY WILL	7IV T.T	
DETERMINED THAT THE INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE	CIICTA	TNED HDOM
DETERMINED THAT THE INCOME TAX POSITION WILL MORE LIKELI THAN NOT BE	3031A	THED OF ON
EXAMINATION BY TAXING AUTHORITIES. THE ORGANIZATION HAS ANALYZED TAX	D∩ctm	TONS TAKEN
TAME OF TAMES AND TOTAL TOTAL STATE OF THE ORGANIZATION DAY ANALIZED TAMES AND TAMES A	<u> </u>	TONO TAVEN
FOR FILING WITH THE INTERNAL REVENUE SERVICE AND ALL STATE JURISDICT	TONG M	нгрг тт
		D (Form 990) 2012
BAA	Scriedule	ע (רטוווו אַאָט) בעוב

Page 5

Schedule F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number

52-1249353

Part I General Informati to Form 990, Part	ion on Activiti d ∃IV, line 14b.	es Outside the	e United States. Complet	te if the organization	n answered 'Yes'			
1 For grantmakers. Does the the grantees' eligibility for			substantiate the amount of its election criteria used to award					
2 For grantmakers. Describe in United States.	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.							
3 Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)				
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region			
(1) SOUTH AMERICA		15	PROGRAM SERVICES	ADVOCACY	94,792.			
(2) NORTH AMERICA		5	PROGRAM SERVICES	ADVOCACY	45,863.			
(3) EUROPE		3	PROGRAM SERVICES	ADVOCACY	10,902.			
(4) CENTRAL AMERICA		6	PROGRAM SERVICES	ADVOCACY	84,337.			
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
3 a Sub-total		29			235,894.			
b Total from continuation sheets to Part I								
c Totals (add lines 3a and 3b)	n	29			235 894			

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which	
	the grantee or counsel has provided a section 501(c)(3) equivalency letter	>
3	Enter total number of other organizations or entities	<u> </u>

BAA

Schedule **F** (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	ı	1	ı	I	1	Schedule F	(Form 990) 2012

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A).	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Yes	X No

BAA TEEA3505L 12/17/12 Schedule **F** (Form 990) 2012

Part V	Supplemental Information
	Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
-	recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Inspection Name of the organization Employer identification number WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants а Internet and email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events X C g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key Yes X No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser have custody or control of contributions? (or retained by) fundraiser listed in from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 0. Total. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. DC

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R E			(a) Event #1 ANNUAL GALA (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))			
REVENUE	1	Gross receipts	162,260.			162,260.			
Ĕ	2	Less: Charitable contributions	145,250.			145,250.			
	3	Gross income (line 1 minus line 2)	17,010.			17,010.			
	4	Cash prizes							
	5	Noncash prizes							
D R E C T	6	Rent/facility costs	9,300.			9,300.			
	7	Food and beverages	34,533.			34,533.			
E X P	8	Entertainment	1,075.			1,075.			
EXPENSES	9	Other direct expenses	5,090.			5,090.			
S	10 11					49,998. -32,988.			
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep				
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
Ü	1	Gross revenue							
_	2	Cash prizes							
D X P R N C S E S T S	3	Non-cash prizes							
Č Š T E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes%	Yes 8	Yes 8				
	7	Direct expense summary. Add lines 2 three	ough 5 in column (d)						
	8	Net gaming income summary. Combine li	ines 1, column (d) and	line 7	>				
а									
		e any of the organization's gaming license es,' explain:							

Sche	edule G (Form 990 or 990-EZ) 2012 WASHINGTON OFFICE ON LATIN AMERICA 5	2-12493	353	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		Yes	□ No
a I	Indicate the percentage of gaming activity operated in: a The organization's facility. b An outside facility. Enter the name and address of the person who prepares the organization's gaming/special events books and record	13 b		0/0
	Name ►			
ŀ	Address ► a Does the organization have a contact with a third party from whom the organization receives gaming revenue by If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and to gaming revenue retained by the third party ► \$ to If 'Yes,' enter name and address of the third party:	e? he amount	Yes	
	Name ►Address ►			
16	Gaming manager information:			
	Name ► Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer □ Employee □ Independent contractor			
	Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year \$	the	Yes	No
Pai	Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applied this part to provide any additional information (see instructions).	d by Part cable. Als	I, line 2 so comp	b, lete

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number

52-1249353

Types of Property (a) (b) (c) (d) Method of determining noncash contribution amounts Chèck if Number of Noncash contribution applicable contributions or amounts reported on Form 990, items contributed Part VIII, line 1g Art — Works of art..... Art — Historical treasures..... Books and publications..... 4 5 Clothing and household goods..... 6 7 Boats and planes..... 8 Intellectual property..... 9 Χ 87,010. Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. 11 Securities - Miscellaneous..... Qualified conservation contribution -13 Qualified conservation contribution — Other. 14 15 16 17 Real estate – Other..... 18 19 Food inventory..... 20 Taxidermy..... 21 Historical artifacts..... 23 Scientific specimens..... 24 Archeological artifacts..... 25 26 Other ► 27 Other ► 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?..... 30 a **b** If 'Yes,' describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . 31

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If 'Yes.' describe in Part II.

describe in Part II.

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?....

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2012

X

32 a

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION WOLA WORKS TO MAKE LATIN AMERICA SAFER FOR ITS CITIZENS. WE FOCUS IN PARTICULAR ON CENTRAL AMERICA - CURRENTLY THE MOST VIOLENT REGION IN THE WORLD - BY PROMOTING COMMUNITY-BASED PREVENTION PROJECTS AND STRENGTHENING DEMOCRATIC INSTITUTIONS, INCLUDING POLICE AND JUDICIAL SYSTEMS, TO BUILD A FOUNDATION FOR A LESS VIOLENT SOCIETY. WE HAVE TRAINED AND SUPPORTED LOCAL CIVIL SOCIETY ORGANIZATIONS WHO ARE INCREASINGLY EMPOWERED TO ADVOCATE FOR THEIR COMMUNITIES' NEEDS. TOGETHER, THESE INITIATIVES ARE LEADING TO BETTER VIOLENCE-PREVENTION POLICIES AND SHIFTS IN NATIONAL AND REGIONAL POLICIES AWAY FROM "TOUGH ON CRIME" APPROACHES THAT VIOLATE HUMAN RIGHTS. FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 IS REVIEWED AND APPROVED BY MANAGEMENT AND BY ALL BOARD MEMBERS BEFORE IT IS FILED. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO ANNUALLY PROVIDE A STATEMENT DISCLOSING ANY CONFLICTS OF INTEREST. WERE THERE TO BE ANY SUCH, THE DIRECTOR INVOLVED IS EXPECTED TO RECUSE HIM- OR HERSELF FROM MATTERS RELATING TO THE CONFLICT OF INTEREST. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES EACH YEAR THE BOARD OF DIRECTORS AT WOLA UNDERTAKES A REVIEW OF THE EXECUTIVE DIRECTOR'S COMPENSATION AS PART OF THE ANNUAL EXECUTIVE PERFORMANCE EVALUATION. THE PROCESS IS SPEARHEADED BY THE CHAIR OF THE BOARD AND INCLUDES A COMPARISON OF EXECUTIVE COMPENSATION FROM AT LEAST 5 NGO'S WITH BUDGETS COMPARABLE TO WOLA AS BASED ON THE 990'S OF THOSE ORGANIZATIONS.

Name of the organization

Employer identification number

WASHINGTON OFFICE ON LATIN AMERICA	52-1249353
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVA	AL PROCESS - OFFICERS & KEY EMPLOYEES ((
SALARIES FOR OTHER STAFF ARE DETERMINED BY THE EXECUTI	IVE DIRECTOR. PERFORMANCE
EVALUATIONS OF ALL STAFF ARE CONDUCTED BY THEIR SUPERV	VISORS AND THESE REVIEWS ARE
PROVIDED TO THE EXECUTIVE DIRECTOR FOR CONSIDERATION.	BOTH PERFORMANCE AND COST OF
LIVING INCREASES ARE CONSIDERED. OCCASIONAL SCANS OF	SIMILAR NON-PROFIT
ORGANIZATIONS ARE UNDERTAKEN TO ENSURE THAT SALARY RAN	NGES ARE COMPATIBLE WITH OTHERS
IN THE FIELD.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS P	UBLICLY AVAILABLE
WOLA'S FINANCIAL STATEMENTS ARE AVAILABLE ONLINE ON TH	HEIR WEBSITE. GOVERNING
DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAI	LABLE UPON REQUEST.