

WOLA 2007 | annual report



promoting human rights,
democracy and social justice
in Latin America

WASHINGTON OFFICE ON LATIN AMERICA

contents

Message from the Chairman of the Board.....	1
WOLA's Mission	2
What We Do	2
Our Areas of Focus	3
Human Rights and the Rule of Law	3
Democracy.....	4
Citizen Security	5
Rights and Development	6
The U.S. Role.....	7
Key Initiatives	8
2007 Publications	9
Media Impact.....	10
Supporters, Donors, Friends.....	11
Financial Statements.....	14
Board of Directors and Staff.....	16

Cover image: El Salvador, 2007

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a message from the Chairman of the Board

When I return to Washington, D.C., from Latin America, I am always struck by the distance between the realities of the region and the ways they are packaged within policy debates. The categories and interests of U.S. politics are projected in ways that often distort analysis and make policies ineffective and even irrelevant. And Washington goes on with familiar but outdated views long after the region itself has moved on.

Latin America is in a particularly dynamic phase right now, and there has never been a greater need for better understanding — and new policies — in Washington. Many of the dimensions of the region's changes are visible in this annual report. WOLA's programs and publications address a spectrum of realities that matter to Latin Americans but rarely make the evening news: the quiet expansion and minimal oversight of the Pentagon's role in U.S. policy, the violence against women south of the border that is "hidden in plain sight," the bankruptcy of the international war on drugs, the human face of the Cubans on both sides of the Florida Straits who have paid the price for the longest-standing failure of U.S. policy.

Elected governments throughout Latin America are coming under pressure today to alleviate the extreme poverty and narrow the gap between rich and poor that have bedeviled the region and undermined the rule of law for generations. Equality before the law and equality of opportunity, citizen security, strong and accountable institutions, access to education and health care — these are goals that can no longer be postponed.

In 2007, WOLA addressed these issues in innumerable meetings with Latin American and U.S. policy makers, bringing fresh insights, careful research and workable recommendations to the table. Committed to its core values of democracy, human rights, and social justice, WOLA sought solutions to problems ranging from urban gangs, rural poverty and drug production to inequities in international trade. And it worked effectively — as it has for years — to give Latin American advocates a voice in the United States by connecting them with U.S. legislators, policy makers and the media.

WOLA also published an influential report on how the United States can reengage with Latin America and support more just economic policies, stronger civilian institutions such as the police and judiciary, and respect for human rights. And WOLA took that report well beyond the Beltway to universities, newspaper editorial rooms and broadcast studios across the country.

WOLA is a small organization but one that punches above its weight. It compels attention in Washington and is respected both for its values and its influence. This annual report conveys its remarkable range of work in 2007 — and why its work will be critical to the new administration and Congress that Americans will elect this November.

Alexander Wilde
Chair, WOLA Board of Directors

WOLA's Mission

The Washington Office on Latin America (WOLA) promotes human rights, democracy and social and economic justice in Latin America and the Caribbean. WOLA facilitates dialogue between governmental and non-governmental actors, monitors the impact of policies and programs of governments and international organizations, and promotes alternatives through reporting, education, training and advocacy. Founded in 1974 by a coalition of religious and civic leaders, WOLA works closely with civil society organizations and government officials throughout the hemisphere.

The Guatemalan Congress votes to allow creation of the International Commission Against Impunity in Guatemala, fulfilling a major WOLA priority in 2007.



Premsa Libre/Guatemala

What We Do

WOLA:

- | **Conducts research and publishes** original reports on critical challenges facing Latin American society today and timely commentary and analysis in memos for Congress, editorial boards and journalists.
- | **Maintains frequent contacts** with U.S. and Latin American governments, media, the academic community and non-governmental and international organizations through meetings, briefings, and public events.
- | **Serves as a key resource** for civil society organizations in Latin America, working with colleagues in the region on research and advocacy initiatives and sharing information with them to advance mutual goals.
- | **Hosts visitors** from Latin America, giving them direct access to Washington by arranging meetings with Congress, administration officials, multilateral institutions, NGOs and the media.
- | **Uses publications, memos and its bilingual website**, www.wola.org, as education and advocacy tools, letting colleagues, the media and the general public know what is happening in the region and in U.S. policy toward the region, what WOLA is doing about it, and how to take action.

Our Areas of Focus

Human Rights and the Rule of Law

WOLA believes that respect for human rights is an essential element of democracy. We work to hold governments to higher standards of justice and support human rights advocates in the region in their efforts to end impunity and demand accountability for past violations. In 2007, WOLA:

- | **Played an essential role** in the campaign to establish the International Commission Against Impunity in Guatemala, a special body appointed by the United Nations to investigate clandestine criminal structures entrenched in the state and help authorities eradicate them. WOLA's six-year-long advocacy campaign, coordinated closely with the Guatemalan human rights community, contributed decisively to the Guatemalan Congress' approval of the commission in August and the commission's creation in early 2008. CICIG is an innovative approach to dealing with impunity and human rights concerns; its creation was one of the signal achievements of WOLA's 34-year history.
- | **Showed how organized crime** had become a fundamental threat to democracy, human rights and the rule of law in the region. Our report entitled "The Captive State" argued that in the worst cases, illicit groups had permeated the state so thoroughly that it ceased to represent the interests of citizens and instead represented the interests of criminal enterprises. Based on case studies from Guatemala, Peru, El Salvador and Colombia, the report also formed the basis for a WOLA panel discussion at a meeting of the think tank FLACSO in Quito.
- | **Raised awareness of continuing human rights** abuses by security forces, paramilitaries and FARC guerrillas in Colombia with a series of delegations and advocacy training sessions in that country and public events in Washington. We issued reports on extrajudicial executions of trade unionists, Afro-Colombian community leaders and others, and we organized a Capitol press conference with five members of Congress to discuss anti-union violence and its implications for the pending free-trade agreement. WOLA played a pivotal role in drafting a U.S. congressional resolution calling attention to the plight of Afro-Colombians and successfully lobbied Congress to raise the humanitarian portion of the U.S. paid package to Colombia while trimming the military component.
- | **Showed the critical importance of former President Alberto Fujimori's extradition** to ending impunity and strengthening the rule of law in Peru and all of Latin America, with reports and a series of public events. Our activities included a well-attended conference at George Washington University with two former Peruvian members of Congress, Javier Diez-Canseco and Anel Townsend. When Fujimori's trial began, in November, a WOLA observer was present in the courtroom and filed the first of several lengthy reports which we translated and circulated widely.



Jeremy Bigwood

Paraguayan presidential candidate Fernando Lugo speaks at a WOLA event, his first in Washington, at George Washington University with WOLA's Joy Olson, on June 18, 2007. Paraguayans elected him president in April 2008.

Democracy

Strong democracies require well-informed, active citizen participation in the political process by all sectors of society, both in the United States and in Latin America. Democracy means regular elections but it also needs equality and justice to give it depth and vitality. In 2007, WOLA :

- | **Acted as a unique space for dialogue** on Venezuela at a time of extreme political polarization. We organized an international symposium at the Carnegie Endowment for International Peace on the future of democratic governance in Venezuela which drew experts from government, academia and business in North America, Venezuela and Britain. These included figures associated with the government and with the opposition. The conference offered clear-eyed insight and analysis on Venezuela at a time when both were in short supply in Washington. It was followed by a complete rapporteur's report on the conference in English and Spanish.
- | **Helped shape U.S. policy and media coverage** on Guatemala's presidential election with detailed memos published before both rounds of the voting, describing the issues, candidates and election rules and ending with recommendations for a clean, fair vote. The reports called attention to the disturbingly high number of political assassinations in the period prior to the voting and urged authorities to investigate them.
- | **Shed light on the promise and problems of President Evo Morales' government** by co-sponsoring a conference with the George Washington University entitled "Assessing the Administration in Bolivia: Indigenous Perspectives." The event featured a former Bolivian justice minister, academics and leaders of the indigenous community and offered a balanced evaluation of the Morales government at its year-and-half mark. WOLA also joined with other organizations in the Bolivian Working Group to monitor and improve the quality of U.S. news coverage of Bolivia.
- | **Raised international concern** about the growing criminalization of social protest in Latin America, particularly in El Salvador. We issued statements and a memo to Congress criticizing the arrests of 13 people in the Salvadoran town of Suchitoto stemming from protests against privatization of water systems and,

a few months later, the arrests of eight leaders of the country's hospital workers' guild. WOLA's concern was that legitimate, peaceful protest could be criminalized by "anti-terrorism" laws that carried draconian punishments — up to 60 years in jail for the Suchitoto detainees. All the detainees were later released and "terrorism" charges dropped following pressure by members of the U.S. Congress, WOLA and other human rights and solidarity groups.

Citizen Security

WOLA's work on public security issues is aimed at strengthening respect for human rights and due process through police and judicial reform, while encouraging the concepts of transparency and equality before the law. Civilian law enforcement should be a job for the police, not the military. It is essential that all security forces know and observe citizens' rights. In 2007, WOLA:

- | **Offered government and media thoughtful responses** to the growing crime and violence in Mexico. At a time when drug-related killings were dominating news from south of the border, WOLA offered grounded, clear-eyed policy recommendations for breaking the cycle of violence through long-term police and judicial reform. WOLA's recommendations, expressed in two major reports and countless media appearances, gave us a distinctive and constructive voice on a critical challenge to security in Mexico and to U.S. policy.
- | **Continued its ground-breaking work on gangs.** We organized and led a 12-person delegation of U.S. local elected officials, law enforcement specialists and academics to Honduras and El Salvador to connect them with colleagues in those countries also grappling with gangs to share experiences and develop common strategies. The goal was to promote comprehensive, prevention-based responses to gangs in Central America that go beyond failed *mano dura* approaches. The delegation met with civil society groups, religious groups, police forces, and gang prevention and rehabilitation programs in both countries. WOLA also worked closely with the Central American Coalition for the Prevention of Violence on gang issues, conducting an advocacy training workshop for the coalition, and worked to improve understanding in media and government about the gang problem with a series of reports, memos, editorial board meetings, and public events including testimony to Congress.
- | **Exposed the staggering levels of violence against women** in Mexico and Guatemala. WOLA's research, summarized in the widely-cited report "Hidden in Plain Sight," showed the systemic nature of gender-based violence that had claimed the lives of more than 400 women in the Mexican city of Juárez since 1993 and 2,500 in Guatemala since 2001. WOLA showed how the indifference and incompetence of police and the courts had worsened the problem and that laws in both countries had failed to take into account the disproportionate rates at which women were targeted for violence, leaving it "largely invisible and unpunished." We worked on various fronts to raise pressure on authorities, advising and coordinating efforts with partner groups in both countries, working to pass U.S. congressional resolutions pressing for action in Guatemala, and enlisting 94 members of Congress to sign a letter urging President Felipe Calderón to combat femicides in Chihuahua state, which includes Ciudad Juárez. It was the first such petition from U.S. lawmakers to the newly inaugurated president.

Rights and Development

WOLA promotes economic policies that reduce the poverty and inequality that characterize Latin American societies and are based on internationally recognized labor rights. It analyzes the impact of U.S. and multilateral policies on the ability of Latin American workers to exercise those rights and on the livelihoods of the poorest sectors, particularly rural communities, across the region. To advance these goals, WOLA in 2007:

- | **Monitored compliance with labor standards** established in the U.S. trade agreement with five Central American countries and the Dominican Republic, known as DR-CAFTA, through visits to work sites and consultations with labor leaders, government officials and women's organizations in the six countries.
- | **Analyzed food security issues in Latin America.** In a series of memos and testimony in Congress, WOLA researchers argued that by allowing Latin American markets to be flooded with subsidized American food staples, recently negotiated trade agreements were threatening the small-scale farming that forms the lifeblood of rural economies and brings food security to vulnerable countries.
- | **Allowed seldom-heard voices from Colombian civil society to be heard** in Congress by sponsoring a visit by seven Colombian women, including leaders of the cut-flower workers and civil servants' unions. The visit included meetings with congressional staffers and a series of public events in which the women offered vivid testimony on poverty, labor rights and gender issues. Occurring at the height of debate over the United States-Colombia trade deal, the visitors raised timely concerns that the agreement would worsen labor and human rights conditions in their country.

The U.S. Role

WOLA believes the United States can play a positive role in Latin America, while also advancing this country's long-term interests, if it adopts policies based on cooperation, respect and mutual aspirations for better lives for everyone. The U.S. approach to Latin America should be based on support for human rights, poverty alleviation and citizen participation. In 2007, WOLA:

- | **Helped lay the groundwork for a new U.S. policy toward Latin America** under the next administration with a report called "Forging New Ties." It outlined how the United States could rebuild relations with Latin America by moving past paternalistic free-market sermons and earn trust on the basis of cooperation, human rights and social justice. The writing of the report began with a meeting convoked by WOLA of foreign policy specialists in late 2006. Its release was followed by more than a dozen public events across the country and media interviews that continue today.
- | **Conducted pioneering research and analysis on U.S. military aid to Latin America** and the erosion of civilian control over foreign policy. WOLA and two partner organizations, the Center for International

Policy and the Latin America Working Group Education Fund, recounted the loss of oversight over military aid since the 1990s to Latin America in a report entitled “Below the Radar.” That report, and another released in early 2008 called “Ready, Aim, Foreign Policy,” showed how the Pentagon was slowly taking over more and more areas of foreign policy with little oversight or even notice from Congress, the State Department, or the media. With these publications and testimony in Congress, WOLA sounded the alarm in government and the media about the military’s growing influence over foreign policy and what the trend could mean for long-term U.S. interests.

| Showed how U.S. drug control policy in Latin America was failing in its most basic objective:

controlling the supply of cocaine. WOLA’s Drug Policy Program used the White House’s own, quietly issued figures to show that cocaine supplies were steady or increasing, prices were down, and purity was up. This trend occurred despite the spending of billions of dollars on coca eradication efforts since 1997.

| Shaped public debate on the three-year, \$1.4 billion U.S. security package for Mexico and Central America known as the Mérida Initiative even before it became public with a series of detailed memos, press statements and articles, including two by WOLA staff in the Spanish-language version of *Foreign Affairs*. WOLA saw Mérida as a worthy but insufficient and in some ways misguided attempt to bolster security forces with U.S. aid and that the main focus of assistance should be on addressing structural weaknesses in civilian security systems. That view was widely cited in both U.S. and Latin American media and in Congress.

| Showed the emotional impact of U.S. restrictions on family visits to Cuba with “Love, Loss and Longing,” a book of photographs and testimonies by Cuban-American families unable to visit relatives on the island. The book, based on a photography exhibit that travelled to nearly 40 U.S. cities, dramatized how restrictions imposed by the U.S. government have divided families and caused needless pain. Published by WOLA and the Latin America Working Group Education Fund, the book showed how a misguided policy can take a tough toll on people’s lives.



WOLA and other organizations rallied at the Capitol in February 2007 to demand an end to impunity for politically motivated killings in Colombia.

Geoff Thale offers concluding remarks at a WOLA conference on Venezuela.



New Initiatives

In 2007, WOLA:

- | **Joined forces with the Amsterdam-based Transnational Institute** to begin a series of informal drug policy dialogues aimed at bringing together Latin American officials and policy experts to explore alternative approaches to international narcotics control, in preparation for the 2008-09 review of the U.N. General Assembly Special Session on the World Drug Problem. The first of these meetings was held in Montevideo in September with the support of the Uruguay National Drugs Council, and the next was held in Mexico City a month later. More are planned for 2008 and beyond.
- | **Expanded its outreach to the U.S. Latino community** by working closely with the National Alliance of Latin American and Caribbean Communities (NALACC), an organization of some 75 Latin American and Caribbean immigrant groups in the United States. WOLA gave a series of panels on aspects of U.S. policy in Latin America at NALACC's first Migrant Summit meeting, in Michoacán, Mexico.

major 2007 Publications



Hidden in Plain Sight: Violence Against Women in Mexico and Guatemala

Venezuela After the Re-election of Hugo Chávez: Political Dynamics and Policy Challenges

Below the Radar: U.S. Military Programs with Latin America, 1997-2007 (with the Latin America Working Group Education Fund and Center for International Policy)

Connecting the Dots: ONDCP's (Reluctant) Update on Cocaine Price and Purity

Forging New Ties: A Fresh Approach to U.S. Policy in Latin America

The Captive State: Organized Crime and Human Rights in Latin America

Love, Loss and Longing: The Impact of U.S. Travel Policy on Cuban-American Families (with the Latin America Working Group Education Fund)

At a Crossroads: Drug Trafficking, Violence, and the Mexican State (with the Beckley Foundation Drug Policy Programme)

* *Latin American Policy Research Guide: Spring 2007*



other releases

Changing U.S. Policy Toward Cuba: An Organizing Manual

Reality Check: The Latest U.S. Coca Cultivation Estimates

Reforming the Ranks: Drug Violence and Police Reform in Mexico

The Colombia FTA and Agriculture: A WOLA Memo

Elections in Guatemala: A WOLA Memo on the Upcoming Presidential Vote and

The Second Round: A WOLA Memo on Progress and Pending Issues for the Guatemalan Elections

* *The Trial of Alberto Fujimori: A WOLA Observer's Report, Part One*

* indicates a Web-only release

Media Impact

WOLA's presence in the news media has been critical to its development as an influential voice on U.S. policy toward Latin America and in Latin America itself. Our researchers talk almost daily to reporters and editors and are frequent guests on television and radio. These news organizations, among many others, cited WOLA's research or quoted WOLA staffers in 2007:



A journalist interviews WOLA Executive Director Joy Olson in Foz de Iguacu, Brazil, in early 2007.

George Withers

North America

The Washington Post
The New York Times
The Miami Herald
The Houston Chronicle
Christian Science Monitor
Wall Street Journal
Time
USA Today
Chicago Tribune
Congressional Quarterly
Toronto Star
La Opinión (Los Angeles)
Associated Press
Bloomberg News

Latin America

Mexico
La Jornada
Reforma
El Mexicano
El Financiero
Proceso
Peru
El Comercio
Agencia Andina
Colombia
El Tiempo
El Espectador
Semana
El Salvador
El Diario de Hoy
Prensa Gráfica
Diario Colatino

Guatemala

El Periódico
Prensa Libre
Argentina
Clarín
Tiempos del Mundo

Venezuela

El Universal
Agencia Bolivariana de Noticias

Europe

The Economist
International Herald Tribune
The Guardian
Financial Times
Le Monde
El País
El Mundo
Vanguardia
Reuters
Agence France-Presse

Broadcast Media

BBC
CNN
CNN en Español
Fox News
NPR: "All Things Considered"
Univisión
Radio Nederland
Voice of America (Radio and Television)
C-Span: "Washington Journal"
Canada TV
Pacífica Radio
TV Globo (Brazil)

Supporters, Donors, Friends

WOLA is a non-profit organization. Our work would not be possible without the generous support of individuals, foundations and members of the religious community. We are grateful to all of them.

Foundation Support

In 2007, foundation support came from the:

Connect US Fund
Ford Foundation
General Service Foundation
Google Grants
W.K. Kellogg Foundation
Levi Strauss Foundation
Lippincott Foundation of the Peace Development Fund
John D. and Catherine T. MacArthur Foundation
John Merck Fund
Moriah Fund
Stewart R. Mott Charitable Trust
Open Society Institute
Oxfam America
Christopher Reynolds Foundation
Tula Foundation
United States Institute of Peace

Religious Donors

In 2007, our major religious community support came from:

Church World Service
Dominican Sisters
Evangelical Lutheran Church of America
Jesuit Conference
Leonard Neale House
Main Line Unitarian Church
Maryknoll Fathers and Brothers
Missionary Oblates of Mary Immaculate
Sisters of Charity of Leavenworth
St. Columbans Foreign Mission Society
United Methodist Church
U.S. Conference of Catholic Bishops

Friends of Latin America

Individual support for WOLA comes from the generous gifts of numerous donors, and we appreciate each one. Listed below are our Friends of Latin America, or FOLAs, who made gifts of \$500 or more in 2007:

Roberto Alvarez	Bill Lankford
Anonymous (2)	William LeoGrande and Martha Langelan
Michael Barnes	Danuta Lockett
Gary Cozette	Janet Lowenthal
Margaret Crahan	Michael Maggio
Father Charles Currie, S.J.	John Maher
Jack Dunfey	Cynthia McClintock
Joseph Eldridge	Ethan Dorr Miller
Patricia Weiss Fagen	Cheryl Morden
Alain and Annie Falkenburger	Rachel Neild
Elizabeth Farnsworth	Jeannette Noltenius and Rick Swartz
Elliot Feldman	Joy and Eric Olson
Ralph Fine and Valerie Miller	David Scott Palmer
Gary Fontana and Denise Silver	Morris Panner and Nancy Jardini
Heather Foote	Arturo Porzecanski
Hope Foote	Paul Reichler
Earl and Nancy Fyke	Lars Schoultz
Rachel Garst	Kathryn Sikkink and Doug Johnson
Carol and William Gehl	Clark and Kay Taylor
Kathleen Gille	Elizabeth Wachs
John Gitlitz and Patricia Lee	Cay and Ed Wiegner
Robert Goldman	Alex Wilde and Anne Pérotin
Louis Goodman	Silvia Wilhelm
Gordon Hanson	Winky Foundation
Joyce Hill	George Withers
David Holiday	Sally and Monty Yudelman
Edgar James and Katherine Kinsella	A. Lee Zeigler
John W. Lamperti	Jeffrey and Mary Zients

WOLA's 2007

Benefit Gala and Awards Ceremony

In October 2007, WOLA held its first Benefit Gala honoring defenders of human rights in Latin America. Congressman James P. McGovern and the University of Central America (UCA) in El Salvador were our honorees. Over 200 people attended. Listed below are the individuals and organizations who were event sponsors, either giving or helping secure gifts of \$2500 or more.

American Federation of Labor-Congress of Industrial Organizations

American University Washington College of Law

Anonymous

The Arca Foundation

Ambassador Roberto Alvarez

Association of Jesuit Colleges and Universities

Church World Service

College of the Holy Cross

Cornerstone Government Affairs

Joe Eldridge and María Otero

Ralph Fine and Valerie Miller

Gary Fontana and Denise Silver

Earl and Nancy Fyke

Rachel Garst

Carol and William Gehl

Edgar James and Katherine Kinsella

William LeoGrande and Martha Langelan

Isabel Morel Letelier

Danuta Lockett

Maggio & Kattar, P.C.

McAllister & Quinn LLC

NAFSA: Association of International Educators

Jeannette Noltenius and Rick Swartz

Morris Panner and Nancy Jardini

Stewart R. Mott Charitable Trust

Alex Wilde and Anne Pérotin

Winky Foundation

Sally and Monty Yudelman



Beverly Orr

Top: Co-honoree Rep. James McGovern, right, chats with WOLA Secretary and Treasurer Charles Currie.

Middle: WOLA held its 2007 Annual Gala in the main hall at the Organization of American States.

Bottom: Benjamin Cuellar, head of the Human Rights Institute at the University of Central America (El Salvador), received WOLA's 2007 Human Rights Award on behalf of the university. His remarks were translated by WOLA's Adriana Beltrán (left).

Financial Statements

WOLA Statement of Activities

for the year ending December 31, 2007

REVENUE

Grants & Contracts	1,531,174
Contributions	530,465
Other income	68,247
Total Revenue	2,129,886

EXPENSES

Program services	1,282,816
Management and general	121,827
Fundraising	193,764
Total Expenses	1,598,407
Change in Net Assets	531,479
Net Assets at Beginning of Year	962,220
Net Assets at End of Year	1,493,699

WOLA Balance Sheet

for the year ending December 31, 2007

ASSETS

Cash and equivalents	772,774
Receivables	740,739
Prepaid expenses	10,867
Other assets	19,484
Total Assets	1,543,864

LIABILITIES AND NET ASSETS

Current Liabilities	
Accounts payable	35,231
Accrued expenses	14,934
Total Current Liabilities	50,165

NET ASSETS

Unrestricted	942,323
Temporarily restricted	551,376
Total Net Assets	1,493,699
Total Liabilities and Net Assets	1,543,864

Figures in U.S. dollars compiled from complete WOLA audited financial statements for the year ending December 31, 2007, prepared by Berry Group, certified public accountants, Alexandria, Va.

Board of Directors

(As of December 31, 2007)

Officers

Alex Wilde, Chair
Santiago, Chile

William LeoGrande, Vice Chair
American University

Charles Currie, SJ, Secretary & Treasurer
Association of Jesuit Colleges and Universities

Members

Oscar Chacón
National Association of Latin American and
Caribbean Communities

Martín Coria
Church World Service

Margaret E. Crahan
Hunter College

Ben Davis
AFL-CIO Solidarity Center

Gary Fontana
Thelen, Reid & Priest

Rachel Garst
Coon Rapids-Whiterock Great Place Committee

Kathy Gille
Former Senior Adviser to the Democratic Whip
U.S. House of Representatives

Bob Goldman
American University, Washington College of Law

Gabriela Lemus
Labor Council for Latin American Advancement

Danuta Lockett
Victims of Torture Fund

Michael Maggio
Maggio & Kattar

Cecilia Muñoz
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Mark Murray
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Joy Olson
Executive Director, WOLA

Morris Panner
OpenAir

Arturo Porzecanski
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School of International Service

Raquel Rodríguez
Evangelical Lutheran Church of America

Staff

(As of December 31, 2007)

Joy Olson

Executive Director

Geoff Thale

Director of Programs

Lori Piccolo

Director of Development

Roger Atwood

Director of Communications

Krystal Wubben

Finance and Operations Manager

John Walsh

Senior Associate for the Andes and Drug Policy

Gimena Sánchez-Garzoli

Senior Associate for Colombia and Haiti

Vicki Gass

Senior Associate for Rights and Development

Maureen Meyer

Senior Associate for Mexico and Central America

Adriana Beltrán

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Lainie Reisman

Senior Associate for Gangs and Youth Violence

Elsa Falkenburger

Program Officer for Cuba and Gangs

Joel Fyke

Program Officer for Security, Organized Crime and Police Reform

Connie McGuire

Research and Outreach Coordinator for the Central American Youth Gangs Project

Rachel Robb

Program Assistant for Andes, Colombia and Drug Policy

Kristina DeMain

Program Assistant for Mexico and Communications

Lilia López

Program Assistant for Rights and Development, Gangs and Cuba

Luke Horner

Development Associate

George Withers

Senior Fellow

Coletta Youngers

Senior Fellow

Rachel Neild

Senior Fellow

Laurie Freeman

Fellow



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