#### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2015
Open to Public Inspection

OMB No. 1545-0047

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning and ending D Employer identification number В Check if applicable C Name of organization Address change WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 Name change WOLA Doing business as E Telephone number Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite -797-2171 400 (202)1666 CONNECTICUT AVENUE NW Final 2,737,467. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ term Amended return 20009 WASHINGTON, DC H(a) Is this a group return Applica-F Name and address of principal officer: JOY OLSON Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X 501(c)(3) 527 If "No," attach a list. (see instructions) 4947(a)(1) or 501(c) ( ) ◀ (insert no.) J Website: ▶ WWW.WOLA.ORG H(c) Group exemption number ▶ L Year of formation: 1981 M State of legal domicile: DC Other > K Form of organization: X Corporation Association Trust Part I Summary Briefly describe the organization's mission or most significant activities: WOLA'S MISSION IS TO ADVANCE Activities & Governance HUMAN RIGHTS AND SOCIAL JUSTICE IN THE AMERICAS. Check this box 
if the organization discontinued its operations or disposed of more than 25% of its net assets. 23 Number of voting members of the governing body (Part VI, line 1a)  $\overline{22}$ Number of independent voting members of the governing body (Part VI, line 1b) 30 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 23 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34. **Prior Year Current Year** 2,505,056. 3,505,859. Contributions and grants (Part VIII, line 1h) 47,786 135,132. Program service revenue (Part VIII, line 2g) 16,485 14,830. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 . 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,570,130. 2,655,018. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,824,163. 1,552,889. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ....... 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,407,945. 1,244,731. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,068,894. 2,960,834. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 609,296. -413,876. 19 Revenue less expenses. Subtract line 18 from line 12 ..... **Beginning of Current Year End of Year** Assets or Balances 2,536,559. 3,048,323. 20 Total assets (Part X, line 16) 237,136. 318,280. 21 Total liabilities (Part X, line 26) Net A 2,299,423. 730,043. 22 Net assets or fund balances. Subtract line 21 from line 20 ......... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign JOY OLSON, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Preparer's signature Check Print/Type preparer's name P00969957 KATHLEEN M. FLAHERTY Paid 54-1487262 Firm's name MATTHEWS, CARTER & BOYCE Firm's EIN Preparer Firm's address 12500 FAIR LAKES CIRCLE, SUITE 260 Use Only Phone no. 703-218-3600 FAIRFAX, VA 22033

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

\_\_ No

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WOLA'S MISSION IS TO ADVANCE HUMAN RIGHTS AND SOCIAL JUSTICE IN THE
	AMERICAS.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	HUMAN RIGHTS:
	WOLA IS A LEADING RESEARCH AND ADVOCACY ORGANIZATION ADVANCING HUMAN
	RIGHTS IN THE AMERICAS. WOLA SEEKS PUBLIC POLICIES IN THE AMERICAS THAT
	PROTECT HUMAN RIGHTS AND RECOGNIZE HUMAN DIGNITY, SO JUSTICE MAY
	OVERCOME VIOLENCE, WOLA TACKLES PROBLEMS THAT TRANSCEND BORDERS AND
	REQUIRE DOMESTIC AND INTERNATIONAL SOLUTIONS. WOLA CREATES STRATEGIC
	PARTNERSHIPS WITH COURAGEOUS PEOPLE MAKING SOCIAL CHANGE-ADVOCACY
	ORGANIZATIONS, ACADEMICS, RELIGIOUS AND BUSINESS LEADERS, ARTISTS, AND
	POLICY MAKERS. TOGETHER, WE ADVOCATE FOR MORE JUST SOCIETIES IN THE
	AMERICAS.
4b	(Code: ) (Expenses \$ 519,230 · including grants of \$ ) (Revenue \$ 51,032 · )
	DRUG POLICY:
	TIOL A GUIDDODEG DDUG DOLLGUI DEBODUG EUDOUGUIGUE EUE AVEDIGA AND ADOUGH
	WOLA SUPPORTS DRUG POLICY REFORMS THROUGHOUT THE AMERICAS AND AROUND
	THE WORLD THAT EMPHASIZE THE CENTRALITY OF HUMAN RIGHTS AND DEMOCRACY,
	PUBLIC HEALTH, GENUINE CITIZEN SECURITY, HARM REDUCTION, AND
	EVIDENCE-DRIVEN POLICY. WOLA WORKS CLOSELY WITH REGIONAL OFFICIALS AND
	EXPERTS TO WORK COLLABORATIVELY TO PRESS FOR NEW DRUG POLICIES AT THE
	INTERNATIONAL AND NATIONAL LEVEL AND TO EVALUATE NEW INITIATIVES TO
	BEST ENSURE THEIR SUCCESS.
	471 026
4c	(Code:) (Expenses \$471,926. including grants of \$) (Revenue \$)
	MEXICO:
	WOLA WORKS TO PROMOTE HUMAN RIGHTS FOR RESIDENTS AND MIGRANTS IN THE
	CENTRAL AMERICA-MEXICO-UNITED STATES CORRIDOR. IN MEXICO WOLA PARTNERS
	WITH LOCAL ORGANIZATIONS TO PRESS THE GOVERNMENT TO SUPPORT POLICE
	REFORM AND STRENGTHEN THE RULE OF LAW AND WE ADVOCATE FOR THE U.S.
	GOVERNMENT TO MAKE THESE FUNDING PRIORITIES. WOLA MONITORS THE SECURITY
	SITUATION ALONG MEXICO'S NORTHERN AND SOUTHERN BORDERS, OVERSEEING THE U.S. AND MEXICAN SECURITY PRESENCE AND EXPOSING THE UNSEEN CONSEQUENCES
	AND COSTS OF CUSTOMS AND MIGRATION POLICIES. WOLA WORKS TO INCREASE
	AWARENESS IN PARTICULAR ABOUT DANGEROUS DETENTION AND DEPORTATION
	PRACTICES AND MIGRANT SAFETY.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 1,104,777 • including grants of \$ ) (Revenue \$ 84,100 •)
<u>4e</u>	Total program service expenses ► 2,610,326.
	Form <b>990</b> (2015

532002 12-16-15

# Form 990 (2015) WASHINGTON O Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		- 21
4	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	Ė		
-	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			Х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
h	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	ıza		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	000	X

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## Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			l
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			7.7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	00		X
04	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		х
32	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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# Form 990 (2015) WASHINGTON OFFICE ON LATIN AMERICATIVE Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	14			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-					
	(gambling) winnings to prize winners?	 I	I	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		20			
	filed for the calendar year ending with or within the year covered by this return	2a	30		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns the control of t			2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					v
				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other signature or other signature or other signature or other signature.		•	4-		Х
<b>L</b>	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	int)?	4a		22
D	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		oto (EDAD)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
-	any contributions that were not tax deductible as charitable contributions?	_		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
_	were not tax deductible?		•	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	rvices	provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	ract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained	•				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	140-	ı			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	l			
	Gross income from members or shareholders	11a	I			
a h	Gross income from other sources (Do not net amounts due or paid to other sources against	ı ıa				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		7	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	j	- IZG		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12.5				
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the appreciation reading any manufacture for independence and incoming the territory			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	еО <u>.</u> .		14b		
				Form	990	(2015

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	THE ORGANIZATION - (202)-797-2171			
	1666 CONNECTICUT AVENUE NW, NO. 400, WASHINGTON, DC 20009			

532006 12-16-15

Form **990** (2015)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ī		((	C)			(D)	(E)	(F)
Name and Title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per week	offic	, unie cer an	ss pe d a d	rson irecto	is bot or/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	rector						the	organizations	compensation
	hours for related	Individual trustee or director	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		(** 27 1000 141100)		and related
	below	vidual	itution	Je.	Key employee	nest co	ner			organizations
	line)	lndi	Inst	Officer	Key	High	Former			
(1) STEVEN BENNETT	2.00	<b>.</b> ,		,,					0	_
CHAIR	1 00	Х		Х				0.	0.	0.
(2) CYNTHIA MCCLINTOCK	1.00	<b>.</b> ,		х				0.	0.	_
VICE-CHAIR	1.00	Х		Δ.				0.	0.	0.
(3) ETHAN DORR MILLER	1.00	X		х				0.	0.	0.
TREASURER (4) LAZARO CARDENAS BATEL	1.00	^		^				0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(5) NANCY BELDEN	1.00							•	•	•
DIRECTOR	1.00	x						0.	0.	0.
(6) JOEL CAMPOS-ALVIS	1.00								•	
DIRECTOR		x						0.	0.	0.
(7) DARRYL CHAPPELL	1.00							-	<u> </u>	
DIRECTOR		х						0.	0.	0.
(8) MARTIN CORIA	1.00									
DIRECTOR		Х						0.	0.	0.
(9) WILLIAM GARCIA	1.00									
DIRECTOR		Х						0.	0.	0.
(10) LOUIS GOODMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(11) PATRICIA WEISS FAGEN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) NEIL JEFFERY	1.00								_	
DIRECTOR		Х						0.	0.	0.
(13) DIEGO LUNA	1.00	l								
DIRECTOR	1 00	Х						0.	0.	0.
(14) JANICE O'CONNELL	1.00									
DIRECTOR	40.00	Х						0.	0.	0.
(15) JOY OLSON	40.00	Ψ,		\ <sub>V</sub>				120 550		17 416
EXECUTIVE DIRECTOR	1.00	Х		Х		_	_	130,552.	0.	17,416.
(16) PAUL REICHLER	1.00	x						0.	0.	0.
DIRECTOR (17) ROBERT VARENIK	1.00	^						0.	0.	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
532007 12-16-15	1		<u> </u>	L	l			<u> </u>	0.	Form <b>990</b> (2015)

532007 12-16-15

Form **990** (2015

Part VII Section A. Officers, Directors, Trus										47		r age <b>o</b>
(A)	(B)			((	C)			(D)	(E)			(F)
Name and title	Average	(da		Pos	itior	1		Reportable	Reportable		Es	timated
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	n	an	nount of
	week	-	cer ar	nd a d	irecto	or/trus	itee)	from	from related			other
	(list any hours for	director						the	organization			pensation
	related	l 5	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	SC)		om the anization
	organizations	trustee	al trus		ee/	mpen		(** 27 1033 141100)				d related
	below	Individualt	Institutional trustee	-e	Key employee	est co lo yee	Jer				orga	anizations
	line)	Indi	Insti	Officer	Keye	Highest compensated employee	Former					
(18) KATTI WACHS	1.00									_		0
DIRECTOR	1 00	Х				-		0.		0.		0.
(19) ALEX WILDE	1.00	x						0.		0.		0.
(20) GEORGE WITHERS	1.00	^				-		0.		0.		0.
DIRECTOR	1.00	X						0.		0.		0.
(21) SALLY O'NEILL	1.00					$\vdash$		•		•		
DIRECTOR		x						0.		0.		0.
(22) LEONOR BLUM	1.00											
DIRECTOR		Х						0.		0.		0.
(23) MARLENE JOHNSON	1.00							_				_
DIRECTOR		Х				_		0.		0.		0.
(24) GEOFF THALE	40.00	-						101 010		_	_	1 100
PROGRAM DIRECTOR						X		101,218.		0.	1	1,107.
		1										
			-			$\vdash$						
		ł										
1b Sub-total	<u> </u>		<u> </u>			1	<b></b>	231,770.		0.	2	8,523.
c Total from continuation sheets to Part V	II, Section A						<b>•</b>	0.		0.		0.
d Total (add lines 1b and 1c)							<b></b>	231,770.		0.	2	8,523.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	e) wl	no re	eceived more than \$100	,000 of reportab	le		
compensation from the organization												2
												Yes No
3 Did the organization list any <b>former</b> officer,			e, ke	ey er	nplc	oyee	, or	highest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s											3	X
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	-								-		4	х
5 Did any person listed on line 1a receive or a											4	
rendered to the organization? If "Yes," com					-			-			5	Х
Section B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,							
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of con	npens	ation 1	rom
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	year.			
(A)								(B)		_	(0	
Name and business			~=		<del></del>			Description of s		C	ompe	nsation
THE INTERNATIONAL INSTITU					_		- 1				17	4 020
3314 MOUNT PLEASANT ST. 1	NW 5, WZ	421	пті	NG.	LOI	Ν,	الا	ABOUT THE IN	TEK-AMEK		1/	<u>4,930.</u>
							$\dashv$					

532008 12-16-15 Form **990** (2015)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

WASHINGTON OFFICE ON LATIN AMERICA 52-1249353 Page 9 Form 990 (2015) Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b 244,088. c Fundraising events d Related organizations 1d 233,885 e Government grants (contributions) f All other contributions, gifts, grants, and 2,027,083 similar amounts not included above 186,263 g Noncash contributions included in lines 1a-1f: \$ 2,505,056. h Total. Add lines 1a-1f. Business Code 900099 110,032 110,032. 2 a CONTRACT SERVICE REVEN Program Service Revenue OTHER PROGRAM REVENUE 900099 24,950. 24,950. **PUBLICATIONS** 900099 150. 150. d All other program service revenue 135,132. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 14,608 14,608. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis 0. and sales expenses 222. c Gain or (loss) 222. 222. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ 244,088. of contributions reported on line 1c). See 82,449 Part IV, line 18 a Other 82,449. **b** Less: direct expenses ..... 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold ..... **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b

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14,830. Form **990** (2015)

,655,018.

d All other revenue

Total revenue. See instructions.

e Total. Add lines 11a-11d

135,132.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Fundraising expenses Program service expenses Management and general expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 147,968. 11,592. 122,009. 14,367. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,360,798. 1,122,215. 106,477. 132,106. Other salaries and wages 7 Pension plan accruals and contributions (include 45,668. 37,616. 3,610 4,442. section 401(k) and 403(b) employer contributions) 126,320. 12,123. 153,358. 14,915. Other employee benefits 9 9,199. 95,854. 116,371. 11,318. Payroll taxes 10 Fees for services (non-employees): a Management ..... 323. 323. Legal 23,473. 991. 1,595. 20,887. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees \_\_\_\_\_ Other, (If line 11g amount exceeds 10% of line 25, 379,732 378,932. 800 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 27,069. 18,387. 2,217. 6,465. 13 Office expenses 14 Information technology 15 Royalties 19,657. 203,165. 167,343. 16,165. 16 Occupancy 381,465. 342,937. 12,579. 25,949. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 45,338. 717. 38,491. 6,130. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 2,723. 28,053. 23,134. 2,196. Depreciation, depletion, and amortization ..... 22 10,114. 8,320. 989. 805. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) ..... 46,088. 37,824. 3,919. 4,345. TELEPHONE 11,669. PRINTING AND PUBLICATIO 43,068. 30,169. 1,230. 35,206. COMMUNICATIONS 26,802. 4,656. 3,748. 1,859. 14,033. 12,058. 116. OTHER EXPENSE 7,604. 11,227. -4,302.<u>679.</u> e All other expenses 3,068,894. 2,610,326. 202,768. 255,800. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2015)

if following SOP 98-2 (ASC 958-720)

Check here

#### 52-1249353 Page **11** WASHINGTON OFFICE ON LATIN AMERICA Form 990 (2015) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 640,720. 533,791. Cash - non-interest-bearing 1 447,448. 247,949. 2 Savings and temporary cash investments 1,018,702. 806,884. 3 Pledges and grants receivable, net 4 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 2,028. 3,005. Notes and loans receivable, net 7 Inventories for sale or use 56,362. 66,146. Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other 333,027. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 249,419. 85,349. 83,608. b Less: accumulated depreciation 10b 10c 768,120. 770,658. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 27,056. 27,056. 15 Other assets. See Part IV, line 11 15 3,048,323. 2,536,559. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 16 91,981. 17 61,327. 17 Accounts payable and accrued expenses 18 18 Grants payable 55,003. 41,620. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, \_iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 171,296. 134,189. Schedule D 318,280. 237,136. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and

2,536,559. Form **990** (2015)

2,299,423.

931,786.

1,367,637.

**Net Assets or Fund Balances** 

27

32

33

complete lines 27 through 29, and lines 33 and 34.

and complete lines 30 through 34.

Unrestricted net assets

Temporarily restricted net assets

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances \_\_\_\_\_

Permanently restricted net assets

1,042,940.

1,687,103.

2,730,043.

3,048,323.

27

28

29

30 31

32

33

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		2,65		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,06		
3	Revenue less expenses. Subtract line 2 from line 1	3	-41		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 2	2,73		
5	Net unrealized gains (losses) on investments	5	-1		44.
6	Donated services and use of facilities	6		1	00.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10 2	2,29	9,4	23.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?	-	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2015)

532012 12-16-15

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

WASHINGTON OFFICE ON LATTH AMERICA

Employer identification number 52-12/9353

				ICE ON DAITE				2-1249333
Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.	
Γhe	organ	ization is not a private found	ation because it is: (	For lines 1 through 11,	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii).	Attach Schedule E (Forr	n 990 or 9	90-EZ).)		
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	)(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in co	njunction with a hospita	l describe	d in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:	•					•
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C		,		, ,		
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)	
	X	An organization that norma	ŭ				• •	nublic described in
•		section 170(b)(1)(A)(vi). (Co	•	intial part of its support	nom a gov	Ciriiriciitai	dilit of from the general	public described in
8				(1)/A)/vi) (Complete Par	+ 11 \			
	H	A community trust describe						
9		An organization that norma	•	-	-			
		activities related to its exen	•	•				•
		income and unrelated busin		(less section 511 tax) fr	om busine	esses acqu	ired by the organization	aπer June 30, 1975.
40		See section 509(a)(2). (Cor				50	201 1141	
10	Н	An organization organized a	•	•	•			,
11	ш	An organization organized a	•	•	•		•	
		more publicly supported or						Check the box in
		lines 11a through 11d that				•		
а			•	•				
		the supported organization	., .	• ,	a majority	of the dire	ctors or trustees of the s	supporting
		organization. <b>You must c</b>	•					
b			•					•
		control or management o	f the supporting org	anization vested in the s	same perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions	s). You must complete	Part IV, Se	ections A,	D, and E.	
d		Type III non-functionally	<b>integrated.</b> A supp	orting organization oper	rated in co	nnection v	vith its supported organi	zation(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	nization received a	written determination fro	om the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi	zation.		
f	Ente	er the number of supported o	organizations					
g	Pro۱	ride the following information	about the supporte					
	(	i) Name of supported	(ii) EIN	1, 7, 7,	(iv) Is the o	rganization in your	(v) Amount of monetary	(vi) Amount of
		organization		(described on lines 1-9 above (see instructions))		document?	support (see	other support (see
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No	instructions)	instructions)
F_4-								l

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

360	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,291,640.	1,544,788.	2,308,247.	3,505,859.	2,505,056.	12,155,590.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,291,640.	1,544,788.	2,308,247.	3,505,859.	2,505,056.	12,155,590.
	The portion of total contributions		, ,				
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5,411,243.
6	Public support. Subtract line 5 from line 4.						6,744,347.
	ction B. Total Support						, , ,
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	2,291,640.	1,544,788.	2,308,247.	3,505,859.	2,505,056.	12,155,590.
	Gross income from interest,	, , ,	, ,	, , ,	, , ,	, , ,	, , ,
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	16,771.	12.323.	161,310.	15,496.	14,608.	220,508.
9	Net income from unrelated business	- ,	,	, ,	.,	,	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	532.	1,511.				2,043.
11	Total support. Add lines 7 through 10		_,				12,378,141.
12	Gross receipts from related activities,	etc (see instruction	ons)			12	250,440.
13	•	•	,				·
	organization, check this box and stop	-			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (I			olumn (f))		14	54.49 %
15	Public support percentage from 2014					15	52.00 %
16a	33 1/3% support test - 2015. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>▶</b> X
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b>	<b>ere.</b> Explain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes						
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization o	qualifies as a public	cly supported orga	anization	▶□
18	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2015

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, please com	piete Fart II.)				
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and	(-)	(-,,	(-,,	(-,,	(-,	(-,
membership fees received. (Do not						
include any "unusual grants.")						
<b>2</b> Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6	(4) 2011	(5) 2012	(0) 2010	(a) 2014	(6) 2010	(i) rotal
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization	L 's first second thi	I rd fourth or fifth t	ay year as a sect		 zation
check this box and stop here	· ·			•		Lation,
Section C. Computation of Publi						
15 Public support percentage for 2015 (lii			column (f))		15	%
16 Public support percentage from 2014					16	% %
Section D. Computation of Inves					1 10 1	
17 Investment income percentage for 20°					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2015. If the						
more than 33 1/3%, check this box an	-					
b 33 1/3% support tests - 2014. If the						
line 18 is not more than 33 1/3%, chec	•			·	·	
20 Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
3	a		
3	b		
3	c		
4	а		
4	b		
4	с		
5	ia		
_	<b>L</b>		
	ib ic		
	6		
	7		
	8		
9	a		
	h		
9	b		
9	)c		
10	)a		
	Ob		
1 10			

Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		<u> </u>
Sec	tion D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		<u> </u>
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	Zd		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

532025 09-23-15

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	. age c			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions)	6					
7	Check here if the current year is the organization's first as a non-functional	ly-integra	ated Type III supporting org	ganization (see			
	instructions).	,					

Schedule A (Form 990 or 990-EZ) 2015

Par	rt V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)			
Secti	ion D -	Distributions		,	Current Year		
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes				
2 Amounts paid to perform activity that directly furthers exempt purposes of supported							
	organ						
3	Admir	nistrative expenses paid to accomplish exempt purpose					
4	Amou	nts paid to acquire exempt-use assets					
5	Qualif	ied set-aside amounts (prior IRS approval required)					
6	Other	distributions (describe in <b>Part VI</b> ). See instructions.					
7	Total	annual distributions. Add lines 1 through 6.					
8	Distrik	outions to attentive supported organizations to which the	e				
		de details in <b>Part VI</b> ). See instructions.					
9	Distrik	outable amount for 2015 from Section C, line 6					
10	Line 8	amount divided by Line 9 amount					
		·	(i)	(ii)	(iii)		
			Excess Distributions	Underdistributions	Distributable		
sect	ion E -	Distribution Allocations (see instructions)		Pre-2015	Amount for 2015		
1	Distrik	outable amount for 2015 from Section C, line 6					
2	Unde	rdistributions, if any, for years prior to 2015					
	(reaso	onable cause required-see instructions)					
3	Exces	s distributions carryover, if any, to 2015:					
а							
b							
С							
d	From	2013					
е	From	2014					
f	Total	of lines 3a through e					
g	Applie	ed to underdistributions of prior years					
h	Applie	ed to 2015 distributable amount					
i	Carry	over from 2010 not applied (see instructions)					
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distrik	outions for 2015 from Section D,					
	line 7:	\$					
а	Applie	ed to underdistributions of prior years					
b	Applie	ed to 2015 distributable amount					
С	Rema	inder. Subtract lines 4a and 4b from 4.					
5	Rema	ining underdistributions for years prior to 2015, if					
	any. S	Subtract lines 3g and 4a from line 2 (if amount					
		er than zero, see instructions).					
6	Rema	ining underdistributions for 2015. Subtract lines 3h					
	and 4	b from line 1 (if amount greater than zero, see					
	instru	ctions).					
7	Exces	ss distributions carryover to 2016. Add lines 3j					
	and 4						
8	Break	down of line 7:					
а							
b							
С	Exces	ss from 2013					
d	Exces	s from 2014					
_	<b>-</b>	o from 201E					

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

WASHINGTON OFFICE ON LATIN AMERICA 52-1249353

Organization type (check one):

C. gamzanen iye (emseme	,					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contribute	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.					
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it must answer "No" on	hat is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization Employer identification number

### WASHINGTON OFFICE ON LATIN AMERICA

52-1249353

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$180,406.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>447,888.</u>	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$506,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$80,125.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$60,000.	Person X Payroll

Name of organization Employer identification number

### WASHINGTON OFFICE ON LATIN AMERICA

52-1249353

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 63,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 57,500.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

### WASHINGTON OFFICE ON LATIN AMERICA

52-1249353

Part II	Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	STOCK CONTRIBUTION		
$\frac{1}{}$			
		180,406.	07/30/15
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
523453 10-26	2.45	Schedule B (Form	<u> </u>

Name of organization Employer identification number 52-1249353 WASHINGTON OFFICE ON LATIN AMERICA Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Costion 501(a)(4) (5) or (6) organize	tions: Complete Dort III			
	Section 501(c)(4), (5), or (6) organiza ne of organization	tions: Complete Part III.		Emr	oloyer identification number
		TON OFFICE ON LA	TIN AMERICA		52-1249353
Pa	rt I-A   Complete if the org	janization is exempt und	er section 501(c	or is a section 527	
2	Provide a description of the organize Political expenditures  Volunteer hours	ation's direct and indirect politic	al campaign activities	in Part IV.	
Pa	rt I-B Complete if the org	ganization is exempt und	er section 501(c	)(3).	
	Enter the amount of any excise tax	•			\$
	Enter the amount of any excise tax				
	If the organization incurred a section				
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV.				
Pa	irt I-C Complete if the org	janization is exempt und	er section 501(c	), except section 501	(c)(3).
3	Enter the amount of the filing organ exempt function activities  Total exempt function expenditures line 17b  Did the filing organization file <b>Form</b> Enter the names, addresses and er made payments. For each organization received that were prepolitical action committee (PAC). If	s. Add lines 1 and 2. Enter here a  1120-POL for this year?  Inployer identification number (El tion listed, enter the amount paicomptly and directly delivered to	nd on Form 1120-POI  N) of all section 527 p d from the filing organ a separate political org	L,  political organizations to which ization's funds. Also enter to ganization, such as a separation.	Yes No ch the filing organization the amount of political
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015

0.

397,469.

644.

533.

e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

111.

# Schedule C (Form 990 or 990-EZ) 2015 WASHINGTON OFFICE ON LATIN AMERICA 52-124935 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	No	Amo	-	
1	During the year, did the filing organization attempt to influence foreign, national, state or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
g						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
i	Total. Add lines 1c through 1i					
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ction		
	501(c)(6).	` ,	. ,,			
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?					
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), secti			ction		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OI	R (b) Pari	t III-A, lin	e 3, is	
	answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal				
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
	Carryover from last year					
	Total					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
	expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
	t IV   Supplemental Information					
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II	-A. lines 1 a	nd 2 (see		
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,, . a	, ,,	(000		
	actions), and that it is, into 1.7 tios, complete the part of any additional information.					

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WASHINGTON OFFICE ON LATIN AMERICA

**Employer identification number** 52-1249353

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advised fu	nds
	are the organization's property, subject to the organization's ex	clusive legal control?	Yes  No
6	Did the organization inform all grantees, donors, and donor adv	risors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or o	donor advisor, or for any other purpose confe	erring
_			
Pai	1 3		/, line 7.
1	Purpose(s) of conservation easements held by the organization	ı (check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	ucation) Preservation of a historical	y important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form of a c	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			2b
С	Number of conservation easements on a certified historic struc		2c
d	Number of conservation easements included in (c) acquired aft		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the orga	inization during the tax
	year		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
•	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing conserva-	tion easements during the year
7	Amount of expanses included in monitoring inspecting handling	as of violations, and enforcing concernation of	accompanie during the year
7	Amount of expenses incurred in monitoring, inspecting, handlin	ig of violations, and enforcing conservation e	asements during the year
	▶ \$  Does each conservation easement reported on line 2(d) above	action the requirements of acetion 170/b)(4)	DV:\
8			
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation		
3	include, if applicable, the text of the footnote to the organization	-	
	conservation easements.	in a mandial statements that describes the o	rgariization 3 accounting for
Pai	t III Organizations Maintaining Collections of	Art. Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	•	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue statement a	and balance sheet works of art.
	historical treasures, or other similar assets held for public exhib		
	the text of the footnote to its financial statements that describe		, , , , , , , , , , , , , , , , , , , ,
b	If the organization elected, as permitted under SFAS 116 (ASC		balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:	,	,. °
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under SFAS 116	- ·	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions f		Schedule D (Form 990) 2015

532051 11-02-15

3	Using the organization's acquisition, accessi	on, and other record	as, cneck	cany of the f	ollowing that a	ire a sigr	nificant use of its	collection	tems
	(check all that apply):								
а	Public exhibition	d	╸┝	Loan or exch	ange program	S			
b	Scholarly research	е	. [ (	Other					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	e organization	's exem	ot purpose in Pa	t XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical treas	ures, or other	similar a	ssets	_	
	to be sold to raise funds rather than to be ma	aintained as part of	the orgar	nization's col	lection?		L	Yes	└── No
Par	t IV Escrow and Custodial Arran	<b>gements.</b> Comple	ete if the	organization	answered "Ye	es" on F	orm 990, Part IV,	line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for o	contributions	or other asse	ts not in	cluded	_	
	on Form 990, Part X?						L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing to	able:					
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount on Fe					t liability	?	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	n has been i	orovided on Pa	art XIII .			
Par	t V Endowment Funds. Complete i	f the organization ar	swered '	"Yes" on For	m 990, Part IV	, line 10			
		(a) Current year	<b>(b)</b> Pi	rior year	(c) Two years b	ack (d	<b>)</b> Three years back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1	g, column (a)	) held as:				
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	it are held an	d administered	d for the	organization		
	by:							Υ	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as requi	red on S	chedule R?				. 3b	
4	Describe in Part XIII the intended uses of the		owment f	funds.					
Par	t VI Land, Buildings, and Equipm	ient.							
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV	/, line 11a. Se	ee Form 990, F	Part X, lir	ne 10.		
	Description of property	(a) Cost or o	other	(b) Cost of	or other	(c) Acc	umulated	(d) Book v	/alue
		basis (investr	ment)	basis (d	other)	depre	eciation		
1a	Land								
b	Buildings								
	Leasehold improvements				3,701.		72,960.		,741.
d	Equipment				2,591.		51,049.		,542.
е	Other			4 (	5,735.	2	25,410.		,325.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colum	nn (B), line 10	Oc.)	<u>.</u>	<b></b>	83	,608.
							Schedule	D (Form 9	990) 2015

Part VII	Investments -	Other Securities	

Complete if the organization answered "Yes" on Form 990, Part IX, line 11b. See Form 990, Part IX, line 12.  (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Closely-held equity interests (g) Closely-held eq	Part VII   Investments - Other Securi		m 990. Part IV. line	11b. See Form 990 Pa	urt X. line 12.	
(1) Financial derivatives 2) Closelyheld equity interests 3) Other (A) (B) (C) (C) (C) (D) (E) (E) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F						d-of-year market value
(2) Closely-held equity interests						·
(3) Other   (2)   (3)   (4)   (5)   (6)   (7)   (7)   (8)   (9)   (1)   (1)   (1)   (1)   (1)   (2)   (2)   (3)   (4)   (3)   (4)   (4)   (5)   (6)   (9)   (1)   (1)   (1)   (2)   (2)   (3)   (4)   (2)   (2)   (3)   (4)   (2)   (3)   (4)   (4)   (5)   (5)   (6)   (7)   (7)   (8)   (9)   (9)   (1)   (1)   (1)   (1)   (1)   (2)   (2)   (3)   (4)   (4)   (5)   (5)   (6)   (7)   (7)   (7)   (8)   (9)   (9)   (9)   (1)						
A						
(B)						
(E)   (F)	(B)					
(F)	(C)					
(F) (G) (H) (F) Total. (Col. (b) must equal form 990, Part X, col. (B) line 12.)▶    Part VIII   Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.   (a) Description of investment   (b) Book value   (c) Method of valuation: Cost or end-of-year market value     (1)   (2)   (3)   (4)   (5)   (6)   (7)   (8)   (9)   (10	(D)					
(G)   (H)   (F)	(E)					
(1)	(F)					
Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.)   Part VIII   Investments - Program Relates	(G)					
Part VII						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.  (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (d) (e) (f) (g) (g) (h) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g						
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1)						
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134 , 189 . (3) (4) (5) (6) (7) (8) (9) (9) (1) Federal income taxes (1) Federal income taxes (2) DEFERRED RENT 134 , 189 . (3) (4) (5) (6) (6) (7) (8) (9)	Complete if the organization answer			11c. See Form 990, Pa	rt X, line 13.	
(2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (1) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (1) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (1) (1) (2) (1) (2) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) (1) (2) (1) (2) (2) (3) (4) (5) (6) (7) (6) (7) (8) (9) (9) (1) (1) (1) (2) (2) (2) (3) (4) (4) (5) (6) (7) (6) (7) (8) (9) (9) (9) (1) (1) (2) (1) (2) (2) (3) (4) (5) (6) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9		(k	o) Book value	(c) Method of valu	ation: Cost or end	d-of-year market value
(3) (4) (5) (6) (7) (8) (9) Total: (Col. (t)) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total: (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134, 189 (3) (4) (5) (6) (7) (8) (9)						
(4) (5) (6) (7) (8) (9) (9) (10 must equal Form 990, Part X, col. (8) line 13.) ▶ Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) Federal income taxes (2) DEFERRED RENT (3) (4) (6) Book value (1) (9) Book value (1) (1) Federal income taxes (2) DEFERRED RENT (3) (4) (6) (6) (7) (6) (6) (7) (6) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9						
(5) (6) (7) (8) (9)  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 25.  1. (a) Description (b) Book value  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134 , 189 . (3) (4) (5) (6) (7) (8) (9)						
(6) (77) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (77) (8) (9)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134 , 189 . (3) (4) (5) (6) (7) (8) (9)						
(7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)						
(8) (9)  Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (8) line 15.) ▶  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) DEFERRED RENT 134 , 189 .  (3)  (4)  (5)  (6)  (7)  (8)  (9)						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.    Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f.						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)						
Part IX		40.5				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.  (a) Description  (b) Book value  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes  (2) DEFERRED RENT 134, 189 (c)  (3)  (4)  (5)  (6)  (7)  (8)  (9)		ie 13.) 🖊				
(a) Description (b) Book value  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)		rad "Vaa" on Far	m 000 Dort IV line	11d Coo Form 000 Do	ut V line 15	
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 134 , 189 . (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answer			Tru. See Form 990, Fa	irt A, iirie 15.	(h) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)	(4)	(4) 200011	511011			(b) Book value
(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)						
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(5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)						
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)						
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134, 189. (3) (4) (5) (6) (7) (8) (9)						
(8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134,189.  (3) (4) (5) (6) (7) (8) (9)						
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Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134,189.  (3) (4) (5) (6) (7) (8) (9)						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT 134,189.  (3) (4) (5) (6) (7) (8) (9)		col. (B) line 15.)			•	
1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7) (8) (9)		(=)				
1. (a) Description of liability (b) Book value  (1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answer	red "Yes" on For	m 990, Part IV, line	11e or 11f. See Form 9	90, Part X, line 25	
(1) Federal income taxes (2) DEFERRED RENT (3) (4) (5) (6) (7) (8) (9)	(-) Describelles of Balai					
(2) DEFERRED RENT 134,189. (3) (4) (5) (6) (7) (8) (9)						
(3) (4) (5) (6) (7) (8) (9)				134,189.		
(4) (5) (6) (7) (8) (9)	• •					
(5) (6) (7) (8) (9)						
(6) (7) (8) (9)						
(7) (8) (9)						
(8) (9)						
(9)						
101 100						
		col. (B) line 25.)		134,189.		

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

4c

3,068,894

Part XI	Recond	ciliation of	Revenue pe	er Audited	Financial S	Statements	With Rev	venue per	Return

. u	1 1000 mation of revenue per Addited I maneral etatemen	110 1111	i nevenue per m	Ctail	••
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	2,687,403.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-16,844.		
b	Donated services and use of facilities	2b	100.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-16,744.
3	Subtract line 2e from line 1			3	2,704,147.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-49,129.		
С	Add lines 4a and 4b	4c	-49,129.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,655,018.		
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	th Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	3,118,023.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	49,129.		
е	Add lines 2a through 2d			2e	49,129.
3	Subtract line 2e from line 1			3	3,068,894.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			

#### Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

c Add lines 4a and 4b

WOLA HAS ADOPTED THE RECOGNITION REQUIREMENTS FOR UNCERTAIN INCOME TAX

POSITIONS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, WITH NO

CUMULATIVE EFFECT ADJUSTMENT REQUIRED. INCOME TAX BENEFITS ARE RECOGNIZED

FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN,

ONLY WHEN IT IS DETERMINED THAT THE INCOME TAX POSITION WILL

MORE-LIKELY-THAN-NOT BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES.

WOLA HAS ANALYZED TAX POSITIONS TAKEN FOR FILING WITH THE INTERNAL REVENUE

SERVICE AND ALL STATE JURISDICTIONS WHERE IT OPERATES. WOLA BELIEVES THAT

INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON EXAMINATION AND DOES

NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN A MATERIAL ADVERSE

EFFECT ON WOLA'S FINANCIAL CONDITION, RESULTS OF OPERATIONS OR CASH FLOWS.

Schedule D (Form 990) 2015

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

**Employer identification number** 

WASHINGTON OFFICE ON LATIN AMERICA 52-1249353

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and independent expenditures (by type) (e.g., fundraising, program is a program service, offices for and in the region services, investments, grants to describe specific type investments contractors of service(s) in region recipients located in the region) in region in region NORTH AMERICA -CANADA AND MEXICO. BUT NOT THE UNITED STATES PROGRAM SERVICES ADVOCACY 16,012. NORTH AMERICA -CANADA AND MEXICO, BUT NOT THE UNITED STATES PROGRAM SERVICES RESEARCH 1 4,400. CENTRAL AMERICA AND THE CARIBBEAN -ANTIGUA & BARBUDA, ARUBA, BAHAMAS, 0 PROGRAM SERVICES ADVOCACY 81,564. SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR 0 PROGRAM SERVICES ADVOCACY 36,391. EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM 0 PROGRAM SERVICES ADVOCACY 9,074. SOUTH AMERICA ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR PROGRAM SERVICES RESEARCH 18,023. CENTRAL AMERICA AND THE CARIBBEAN ANTIGUA & BARBUDA, ARUBA, BAHAMAS, PROGRAM SERVICES RESEARCH 11,500. SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR, 5 PROGRAM SERVICES TRANSLATION 11,612. 3 a Sub-total 0 8 188,576. **b** Total from continuation 2 23,500. sheets to Part I ...... c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

10

Schedule F (Form 990) 2015

212,076.

and 3b)

Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3) Part I (b) Number of (a) Region (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total is a program service, expenditures offices employees or (by type) (i.e., fundraising, in the region agents in describe specific type for region program services, grants to of service(s) in region region recipients located in the region) EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM PROGRAM SERVICES RESEARCH 23,500. Totals 2 23,500.

3 Enter total number of other organizations or entities

Part II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any								
	recipient who rec	ceived more than \$5,	000. Part II can be dupli	icated if additional space is ne	eded.				
1 (a) Na	me of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				I recognized as charities by the n 501(c)(3) equivalency letter		I , recognized as tax-e			1

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if a	dditional space is neede	d.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2015

### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number 52-1249353

Part I Fundraising Activities required to complete this par	Complete if the organization answer.	ered "Y	es" o	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
<ul> <li>Indicate whether the organization rais a Mail solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a written of key employees listed in Form 990, P</li> <li>If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	e Solicita f Solicita g Specia  or oral agreement with any individua art VII) or entity in connection with prividuals or entities (fundraisers) purs	tion of tion of fundra I (include profess	non-g gover lising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total  3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from re	egistration
LHA For Paperwork Reduction Act Noti	ing and the lundwicking for France	000	000		Pahadula O /Farrer	990 or 990-EZ) 2015

532081 09-14-15

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990			ots greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
					NONE	(add col. (a) through
			ANNUAL GALA			col. <b>(c)</b> )
Φ			(event type)	(event type)	(total number)	001. (0))
Revenue						
Şe.	1	Gross receipts	326,537.			326,537.
ш						
	2	Less: Contributions	244,088.			244,088.
	3	Gross income (line 1 minus line 2)	82,449.			82,449.
	4	Cash prizes				
	_					
Ś	5	Noncash prizes				
nse		Dent/feeility costs	9,382.			9,382.
Direct Expenses	ь	Rent/facility costs	5,302.			7,302.
H	7	Food and beverages	63,418.			63,418.
ji ec	′	rood and beverages	03,410.			03,410.
	8	Entertainment	795.			795.
	9	Other direct expenses	8,854.			8,854.
	10				<b>•</b>	82,449.
	11	Net income summary. Subtract line 10 from li	. ,			0.
Pa	rt I	Gaming. Complete if the organization a				
		\$15,000 on Form 990-EZ, line 6a.				
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(-,9-	bingo/progressive bingo	(-,	col. (a) through col. (c))
Rev						
	1	Gross revenue				
	_					
ses	2	Cash prizes				
Sens	2	Nanagah prizas				
Direct Expenses	3	Noncash prizes				
ect	4	Rent/facility costs				
ā	•	Tions recimity cooks				
	5	Other direct expenses				
		,	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	-			
		the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
	_					
10-	\\/c	ere any of the organization's gaming licenses re	avokad suspanded or to	erminated during the toy	vear?	Yes No
		Van II avantaha		-		163 INO
		res," explain:				

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 WASHINGTON OFFICE ON LATIN AMERICA	52-1249353 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	<b>13a</b> %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books a	nd records:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming rever	
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	the amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address ▶	
16 Gaming manager information:	
Nama 🏲	
Name	
Gaming manager compensation ▶ \$	
December of condess mondated N	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations of	or spent in the
organization's own exempt activities during the tax year ▶ \$	
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	(v); and Part III, lines 9, 9b, 10b, 15b,

Schedule G	G (Form 990 or 990-EZ	<u>z) WASHINGTON</u>	OFFICE ON	LATIN	AMERICA	52-1249353 Page 4
Part IV	Supplemental	Information (continued)				
-						

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number 52-1249353

Par	π I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			•
		applicable		Form 990, Part VIII, line 1g	Horicasii continot	ilion ai	Hount	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	4	186,263.	STOCK MARKE	Т		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy [							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other ()							
27	Other • ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	zation durino	g the tax year for c	contributions				
	for which the organization completed Form 828	33, Part IV, I	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any non-standard contrib	outions?	31		X
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or sell noncash	1			ı
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which column (a) is c	necked,			
	describe in Part II.							
НΔ	For Danerwork Reduction Act Notice see	the Instruc	tions for Form 90	Λ	Schedule M	(Earm	990) (	2015)

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

WASHINGTON OFFICE ON LATIN AMERICA

Employer identification number 52-1249353

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COLOMBIA WOLA ADVOCATES FOR HUMAN RIGHTS IN COLOMBIA, PUSHING FOR A SUSTAINABLE END TO THE CONFLICT IN THE COUNTRY. TO THAT END, WOLA PROMOTES A SHIFT AWAY FROM U.S. MILITARY ASSISTANCE AND IN FAVOR OF HUMAN RIGHTS AND SOCIAL JUSTICE POLICIES, WHICH ARE ESSENTIAL FOR A SUCCESSFUL TRANSITION AWAY FROM DECADES OF VIOLENCE. WE PARTNER WITH INDIGENOUS, AND WOMEN'S GROUPS TO MAKE SURE THEIR AFRO-COLOMBIAN, VOICES ARE HEARD ON THE INTERNATIONAL STAGE-INCLUDING AT THE NEGOTIATING TABLE-AND THAT THEY ARE AFFORDED ADEQUATE SECURITY PROTECTIONS TO COMBAT THREATS AND INTIMIDATION. CITIZEN SECURITY: WOLA WORKS FOR POLICY REFORMS THAT ADDRESS THE ROOT CAUSES OF VIOLENCE AND ENSURE EFFECTIVE, ACCOUNTABLE POLICE AND JUDICIAL SYSTEMS INCENTRAL AMERICA AND THROUGHOUT LATIN AMERICA. RECENT WORK HAS FOCUSED ON THE FIGHT AGAINST GOVERNMENTAL CORRUPTION AND IMPUNITY. CUBA: WOLA ADVOCATES FOR POLICIES OF ENGAGEMENT TO CONTINUE TO OPEN UP TRADE, TRAVEL, AND DIPLOMATIC COOPERATION BETWEEN THE UNITED STATES AND CUBA, AND FOR IMPROVED HUMAN RIGHTS ON THE ISLAND. REGIONAL SECURITY: WOLA CHALLENGES THE EXPANDING ROLE OF THE MILITARY IN FOREIGN

ASSISTANCE. WE SUPPORT ACCOUNTABLE CIVILIAN CONTROL OF DEFENSE FORCES,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization WASHINGTON OFFICE ON LATIN AMERICA Employer identification number 52-1249353

A CLEAR SEPARATION BETWEEN POLICE AND MILITARY FUNCTIONS, AND PEACEFUL

COLLABORATION TO REDUCE THREATS AND RESOLVE CONFLICTS.

EXPENSES \$ 1,104,777. INCLUDING GRANTS OF \$ 0. REVENUE \$ 84,100.

FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 IS REVIEWED BY MANAGEMENT AND BY ALL BOARD MEMBERS BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF DIRECTORS ARE REQUIRED TO ANNUALLY PROVIDE A

STATEMENT DISCLOSING ANY CONFLICTS OF INTEREST. WERE THERE TO BE ANY SUCH

CONFLICTS THE DIRECTOR INVOLVED IS EXPECTED TO RECUSE HIM-OR-HERSELF FROM

MATTERS RELATING TO THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

EACH YEAR, THE BOARD OF DIRECTORS AT WOLA UNDERTAKES A REVIEW OF THE

EXECUTIVE DIRECTOR'S COMPENSATION AS PART OF THE ANNUAL EXECUTIVE

PERFORMANCE EVALUATION. THE PROCESS IS SPEARHEADED BY THE CHAIR OF THE

BOARD AND INCLUDES A COMPARISON OF EXECUTIVE COMPENSATION FROM AT LEAST

FIVE NGO'S WITH BUDGETS COMPARABLE TO WOLA AS BASED ON THE 990'S OF THOSE

ORGANIZATIONS. SALARIES FOR OTHER STAFF ARE DETERMINED BY THE EXECUTIVE

DIRECTOR. PERFORMANCE EVALUATIONS OF ALL STAFF ARE CONDUCTED BY THEIR

SUPERVISORS AND THESE REVIEWS ARE PROVIDED TO THE EXECUTIVE DIRECTOR FOR

CONSIDERATION. BOTH PERFORMANCE AND COST OF LIVING INCREASES ARE

CONSIDERED. OCCASIONAL SCANS OF SIMILAR NON-PROFIT ORGANIZATIONS ARE

UNDERTAKEN TO ENSURE THAT SALARY RANGES ARE COMPARABLE WITH OTHERS IN THE

FIELD.

Name of the organization  WASHINGTON OFFICE ON LATIN AMERICA	Employer identification number 52-1249353
FORM 990, PART VI, SECTION C, LINE 19:	
WOLA'S FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZA	ATION'S WEBSITE.
GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY A	ARE AVAILABLE UPON
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING:	
PROGRAM SERVICE EXPENSES	378,932.
MANAGEMENT AND GENERAL EXPENSES	800.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	379,732.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	379,732.
FORM 990, PART XII, LINE 2C:  THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.	

### 2015 DEPRECIATION AND AMORTIZATION REPORT

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Asset No.	Description	Date Acquired	Method	Life	C o n v	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	GRAND JUNCTION	12/31/10	SL	3.00	10	25,410.				25,410.	25,410.		0.	25,410.
2	BUILDING ENGINEER	02/22/08	SL	10.00	16	5,200.				5,200.	3,380.		520.	3,900.
3	CABLING	03/13/08	SL	10.00	16	3,283.				3,283.	2,134.		328.	2,462.
4	ENGINEER FOR NEW SPACE	04/22/08	SL	10.00	10	1,300.				1,300.	845.		130.	975.
5	DP FEE AND PERMIT EXPENSE	05/19/08	SL	10.00	10	11,693.				11,693.	7,600.		1,169.	8,769.
6	FIRE ALARM DRAWING FOR NEW PLACE	05/19/08	SL	10.00	10	250.				250.	163.		25.	188.
7	HARD COSTS OF FIRST INVOICE	06/02/08	SL	10.00	10	1,515.				1,515.	985.		152.	1,137.
8	CABLING FOR NEW OFFICE	07/10/08	SL	10.00	10	6,070.				6,070.	3,946.		607.	4,553.
9	HARD COSTS ON SECOND INVOICE	07/21/08	SL	10.00	10	2,424.				2,424.	1,575.		242.	1,817.
10	PERMITS	07/23/08	SL	10.00	10	508.				508.	330.		51.	381.
11	EXTRA CABLE FOR NEW OFFICE	07/23/08	SL	10.00	10	280.				280.	182.		28.	210.
12	THIRD AND FINAL PAYMENT	07/31/08	SL	10.00	10	24,321.				24,321.	15,808.		2,432.	18,240.
13	HARD COSTS	07/31/08	SL	10.00	16	336.				336.	219.		34.	253.
14	CONFERENCE ROOM	07/31/08	SL	10.00	10	1,636.				1,636.	1,064.		164.	1,228.
15	LEASHOLD IMPROVEMENTS FROM BUILDING ALLOWANCE	12/31/08	SL	10.00	10	169,899.				169,899.	110,435.		16,990.	127,425.
16	CONFLUENCE (WEB DEVELOPMT)	03/28/07	SL	3.00	10	4,950.				4,950.	4,950.		0.	4,950.
17	CONFLUENCE (WEB DEVELOPMT)	05/21/07	SL	3.00	10	3,750.				3,750.	3,750.		0.	3,750.
18	CONFLUENCE (WEB DEVELOPMT)	08/16/07	SL	3.00	10	1,238.				1,238.	1,238.		0.	1,238.

### 2015 DEPRECIATION AND AMORTIZATION REPORT

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Asset No.	Description	Date Acquired	Method	Life	C o Lin	e Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
19	OFFICE CAMERA	03/14/08	SL	5.00	16	1,057.				1,057.	1,057.		0.	1,057.
20	PROJECTOR	03/14/08	SL	5.00	16	713.				713.	713.		0.	713.
21	TV	05/19/08	SL	5.00	16	2,041.				2,041.	2,041.		0.	2,041.
22	FURNITURE FOR NEW OFFICE	07/01/08	SL	7.00	16	8,508.				8,508.	7,899.		609.	8,508.
23	TELEPHONE SYSTEM	07/01/08	SL	7.00	16	14,493.				14,493.	13,457.		1,036.	14,493.
24	IKEA FURNITURE	07/23/08	SL	7.00	16	2,436.				2,436.	2,262.		174.	2,436.
25	TV	07/31/08	SL	5.00	16	709.				709.	709.		0.	709.
26	WOLA SCULPTURE	12/31/08	SL	7.00	16	1,054.				1,054.	904.		150.	1,054.
27	INSTALLATION OF BLACKBERRIES	11/10/09	SL	5.00	16	876.				876.	876.		0.	876.
28	INSTALLATION OF BACKUP SERVER	11/10/09	SL	5.00	16	576.				576.	576.		0.	576.
29	PURCHASE OF SERVER	09/30/10	SL	5.00	16	4,483.				4,483.	3,811.		672.	4,483.
30	INSTALLATION OF SERVER	11/30/10	SL	5.00	16	1,500.				1,500.	1,225.		275.	1,500.
31	VIDEO CAMCORDER (REPLACE LINE 21)	10/31/12	SL	5.00	16	4,206.				4,206.	755.		841.	1,596.
32	WEBSITE COSTS	10/30/15	SL	3.00	16	21,325.				21,325.			0.	
33	BUILDING GUEST AREA	02/13/15	SL	3.50	16	4,987.				4,987.			1,425.	1,425.
	* TOTAL 990 PAGE 10 DEPR					333,027.				333,027.	220,299.		28,054.	248,353.
	CURRENT ACTIVITY													
	BEGINNING BALANCE					306,715.			0.	306,715.	220,299.			

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Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	ACQUISITIONS						26,312.			0.	26,312.	0.			
	DISPOSITIONS						0.			0.	0.	0.			
	ENDING BALANCE						333,027.			0.	333,027.	220,299.			
	ENDING ACCUM DEPR											248,353.			
	ENDING BOOK VALUE											84,674.			