



Advocacy for Human Rights in the Americas

WOLA Mexico Program Assistant Position

The Washington Office on Latin America (WOLA) seeks an entry-level administrative staff person to work on the Mexico program. The Program Assistant provides administrative and some research assistance to senior staff within a fast-paced human rights organization working in Washington, DC and Latin America. S/he will have initiative, excellent problem-solving skills, and the ability to communicate effectively in both English and Spanish. The position brings a committed individual into contact with the human rights, religious, and foreign policy communities in Washington and Latin America. WOLA is an organization where everyone is self-motivated, goal-oriented, and passionate about our work. We are committed to what we do. Our leadership works hard to support us with a culture of innovation, collaboration, and excellence. WOLA was twice recognized by *Washingtonian Magazine* as one of DC's "Best Places to Work" and by *The Washington Post* as one of DC's best-managed nonprofits.

WOLA's office has a paid staff of approximately twenty-six, plus seven interns and seven Senior Fellows.

RESPONSIBILITIES:

1. Coordinate travel, meetings, and scheduling for senior staff and delegations to/from the region.
2. Coordinate and organize public events and conferences.
3. Copy-edit, format, and occasionally draft documents in both Spanish and English. Assist with the production and distribution of reports, memos, and other materials.
4. Assist in developing press materials in coordination with the Communications team.
5. Help maintain consistent relations and correspondence with Capitol Hill staff, reporters, NGOs in the region and in the U.S., and executive branch agencies.
6. Help maintain the program's online presence by generating social media content and keeping the program's web page updated.
7. Help generate and circulate multimedia items, especially infographics, photo essays, and videos.
8. Monitor local and national developments in Mexico, including on human rights, the rule of law, public security, and the situation of migrants in transit, and developments in the U.S.-Mexico bilateral relationship.
9. Support fundraising efforts, including tracking the production of program materials and press coverage, and providing materials and narratives for grant applications and reports.
10. Manage an intern in coordination with the Intern Coordinator and senior staff.
11. Other duties, including research, writing, and direct advocacy will be assigned depending on the program's needs and Assistant's abilities.

QUALIFICATIONS:

1. A demonstrated commitment to human rights, democracy, and social justice in Latin America.
2. Bachelor's degree.
3. Spanish and English fluency required. Written translation experience highly desired.
4. Excellent writing, editing, and oral communication skills, both in English and Spanish.
5. Excellent organizational and administrative skills, follow-through, and attention to detail. Event planning and research skills ideal.

6. Experience working or living in Latin America strongly preferred. A demonstrated ability to interact with a variety of stakeholders, partners, and advocates from diverse backgrounds in the United States and the region highly valued.
7. Human rights, political advocacy, and/or Capitol Hill experience highly desired.
8. Experience with Adobe Create Suite programs, as well as Premiere or other video editing programs, is a plus.
9. High level of initiative as well as the ability to work in a team and with international coalitions.
10. Flexibility and ability to work in a fast-paced, dynamic office environment with competing deadlines.
11. Knowledge of desktop publishing, database management, website maintenance, or IT troubleshooting skills for Mac and PC is a plus.

SALARY: \$47,476, full health, dental, vision, and life insurance 100% paid by employer; three weeks annual vacation.

APPLICATIONS DUE BY: June 19, 2017

START DATE: July 5, 2017 or soon thereafter

TO APPLY: Please submit, in English, the following items in one PDF document: cover letter, resume, two page English writing sample, and a list of two references with daytime telephone numbers and email addresses to PAsearch@wola.org with the subject line "**WOLA Mexico Program Assistant**".

-No phone calls please-

WOLA values a diverse workplace, and encourages minority candidates to apply. However, we regret that we are unable to sponsor applicants in need of visas and can only hire candidates with authorization to work in the United States.