

MATTHEWS, CARTER & BOYCE RESPECT. CONFIDENCE. TRUST.

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DECEMBER 31, 2019 AND 2018

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Independent Auditors' Report

Board of Directors Washington Office on Latin America Washington, DC

We have audited the accompanying financial statements of Washington Office on Latin America (WOLA) which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Washington Office on Latin America as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Matthews Carter and Boye

Fairfax, VA June 26, 2020

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2019 AND 2018

ASSETS

	2019	2018
CURRENT ASSETS Cash and cash equivalents Grants and contracts receivable Pledges receivable Contributions receivable Other receivables Prepaid expenses and other	\$ 1,235,812 986,641 116,135 130,775 6,283 71,105	\$ 1,292,362 1,230,998 25,000 95,115 1,405 58,520
Total Current Assets	\$ 2,546,751	\$ 2,703,400
OTHER ASSETS		
Grants and contracts receivable, net of current portion and discount Pledges receivable, net of current portion Property and equipment, net Investments Security deposit	\$ 20,000 141,282 1,001,561 24,190	\$ 388,000 - 167,946 867,265 24,190
Total Other Assets	\$ 1,187,033	\$ 1,447,401
TOTAL ASSETS	\$ 3,733,784	\$ 4,150,801
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES Accounts payable and accrued expenses Deferred revenue Deferred rent and lease incentive	\$ 202,371 178,523 27,993	\$ 74,847 178,820 27,993
Total Current Liabilities	\$ 408,887	\$ 281,660
LONG-TERM LIABILITIES Deferred rent and lease incentive, net of current portion	\$ 215,622	\$ 249,071
Total Long-Term Liabilities	\$ 215,622	\$ 249,071
Total Liabilities	\$ 624,509	\$ 530,731
NET ASSETS		
Board-designated net assets without donor restrictions Other net assets without donor restrictions Total Net Assets Without Donor Restrictions Net assets with donor restrictions	\$ 1,001,561 804,720 1,806,281 1,302,994	\$ 867,265 181,210 1,048,475 2,571,595
Total Net Assets	\$ 3,109,275	\$ 3,620,070
TOTAL LIABILITIES AND NET ASSETS	\$ 3,733,784	\$ 4,150,801

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	2019								2018		
	Without Donor		With Donor		Wi	thout Donor	With Donor				
	F	Restrictions	F	Restrictions		Total	F	Restrictions	F	Restrictions	Total
REVENUE AND SUPPORT											
Grants and contributions	\$	1,829,576	\$	753,850	\$	2,583,426	\$	842,818	\$	3,079,983	\$ 3,922,801
Contract services revenue		82,000		-		82,000		50,734		-	50,734
Special event - gala		431,396		-		431,396		505,434		-	505,434
Less cost of direct benefit to gala donors		(39,795)		-		(39,795)		(44,730)		-	(44,730)
Pledges		_		144,135		144,135		-		-	-
Investment income (loss)		135,141		-		135,141		(18,734)		-	(18,734)
Programs and publications		13,670		-		13,670		4,787		-	4,787
Donated services		_		-		-		1,375		-	1,375
Net assets released from restrictions		2,166,586		(2,166,586)				2,538,751		(2,538,751)	 _
Total Revenue and Support	\$	4,618,574	\$	(1,268,601)	\$	3,349,973	\$	3,880,435	\$	541,232	\$ 4,421,667
EXPENSES											
Program services	\$	2,976,514	\$	-	\$	2,976,514	\$	2,833,863	\$	-	\$ 2,833,863
Supporting services											
General and administrative	\$	352,611	\$	-	\$	352,611	\$	322,981	\$	-	\$ 322,981
Fundraising		531,643				531,643		452,604		-	452,604
Total Supporting Services	\$	884,254	\$		\$	884,254	\$	775,585	\$	-	\$ 775,585
Total Expenses		3,860,768				3,860,768		3,609,448		-	3,609,448
CHANGE IN NET ASSETS	\$	757,806	\$	(1,268,601)	\$	(510,795)	\$	270,987	\$	541,232	\$ 812,219
NET ASSETS, BEGINNING OF YEAR		1,048,475		2,571,595		3,620,070		777,488		2,030,363	2,807,851
NET ASSETS, END OF YEAR	\$	1,806,281	\$	1,302,994	\$	3,109,275	\$	1,048,475	\$	2,571,595	\$ 3,620,070

The accompanying notes are an integral part of these financial statements.

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STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2019

	Dио дио ио	Supporting	Total	Total	
	Program Services	General and Administrative	Fundraising	Supporting Services	Total Expenses
Expenses	Jervices	Administrative	Tunuraising	Services	Lxpenses
Salaries	\$ 1,509,338	\$ 191,633	\$ 236,763	\$ 428,396	\$ 1,937,734
Employee benefits and payroll taxes	324,857	30,823	51,018	81,841	406,698
Occupancy	202,601	20,652	36,286	56,938	259,539
Travel	300,747	18,777	43,198	61,975	362,722
Consultants	386,055	4,727	54,465	59,192	445,247
Meetings and receptions	16,922	6,528	61,617	68,145	85,06 <i>7</i>
Communications	58,087	371	5,586	5,957	64,044
Printing and publications	10,480	1,265	8,505	9,770	20,250
Depreciation and amortization	29,197	3,708	4,580	8,288	37,485
Professional services	30,493	28,015	-	28,015	58,508
Telephone	49,455	467	7,139	7,606	57,061
Equipment rental/purchase	11,277	694	1,186	1,880	13,157
Office supplies	10,277	2,693	1,625	4,318	14,595
Taxes and insurance	13,130	· -	1,884	1,884	15,014
Subscriptions/reference materials	18,824	1,238	7,077	8,315	27,139
Postage	87	154	10,148	10,302	10,389
Recruitment	25	6,535	-	6,535	6,560
Bank and credit card fees	30	11,030	-	11,030	11,060
Bad debt	-	2,871	-	2,871	2,871
Dues/fees/licenses	4,51 <i>7</i>	-	370	370	4,887
Staff development	115	20,430	196	20,626	20,741
Total Expenses	\$ 2,976,514	\$ 352,611	\$ 531,643	\$ 884,254	\$ 3,860,768

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 2018

		Supporting Services						Total		
		Program	General and				upporting		Total	
		Services	Adr	ministrative	Fι	ındraising		Services		Expenses
Expenses										
Salaries	\$	1,558,942	\$	193,695	\$	223,265	\$	416,960	\$	1,975,902
Employee benefits and payroll taxes		322,976		40,178		46,073		86,251		409,227
Occupancy		212,490		26,318		30,332		56,650		269,140
Travel		271,780		12,890		25,438		38,328		310,108
Consultants		300,192		2,645		30,519		33,164		333,356
Meetings and receptions		13,742		3,340		51,513		54,853		68,595
Communications		15,598		413		8 <i>,</i> 792		9,205		24,803
Printing and publications		11,342		51 <i>7</i>		15,949		16,466		27,808
Depreciation and amortization		34,827		4,327		4,987		9,314		44,141
Professional services		20,648		3,551		2,980		6,531		27,179
Telephone		34,381		4,874		5,082		9,956		44,337
Equipment rental/purchase		3,402		361		452		813		4,215
Office supplies		7,089		850		1,207		2,057		9,146
Taxes and insurance		10,333		3,283		1,545		4,828		15 <i>,</i> 161
Subscriptions/reference materials		15,058		1,093		1,430		2,523		1 <i>7,</i> 581
Postage		48		112		3,040		3,152		3,200
Recruitment		-		1,280		-		1,280		1,280
Bank and credit card fees		-		10,588		-		10,588		10,588
Dues/fees/licenses		1,015		3,022		_		3,022		4,037
Staff development		-		9,644		-		9,644		9,644
Total Evpansos	¢	2 822 862	¢	222 081	¢	452 604	¢	775 595	¢	2 600 449
Total Expenses	Þ	2,833,863	\$	322,981	\$	452,604	\$	775,585	\$	3,609,448

STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	2019			2018	
CASH FLOWS FROM OPERATING ACTIVITIES	'	_			
Change in net assets	\$	(510,795)	\$	812,219	
Adjustments to reconcile change in net assets					
to net cash - operating activities:					
Depreciation and amortization		3 <i>7,</i> 485		44,141	
Unrealized (gains) on investments		(48,061)		40,663	
Discount on grants receivable		(12,000)		12,000	
(Increase) decrease in:					
Grants and contracts receivable		644,357		(212,683)	
Pledges receivable		(111,135)		68,500	
Contributions receivable		(35,660)		6,969	
Other receivables		(4,878)		15,05 <i>7</i>	
Prepaid expenses and other		(12,585)		12,606	
Security deposit		-		-	
Increase (decrease) in:					
Accounts payable and accrued expenses		127,524		(16,744)	
Deferred revenue		(297)		125,846	
Deferred rent and lease incentive		(33,449)		(26,226)	
Net Cash - Operating Activities	\$	40,506	\$	882,348	
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of investments - reinvested dividends and earnings	\$	(86,235)	\$	(21,066)	
Purchase of property and equipment	•	(10,821)	•	-	
Net Cash - Investing Activities	_\$	(97,056)	\$	(21,066)	
NET CHANGE IN CASH	\$	(56,550)	\$	861,282	
CASH, BEGINNING OF YEAR		1,292,362		431,080	
CASH, END OF YEAR	\$	1,235,812	\$	1,292,362	
Supplemental Disclosure of Cash Flow Information:				_	
Federal taxes paid related to taxable transportation fringe benefits			\$	2,033	

There was no non-cash investing or financing activity during the years ended December 31, 2019 or 2018.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 1. Organization

Washington Office on Latin America (WOLA or the Organization) was incorporated on July 27, 1981 as a District of Columbia nonprofit organization. The Organization is an independent, locally-controlled organization with a volunteer Board of Directors.

WOLA is a leading research and advocacy organization advancing human rights in the Americas. The Organization envisions a future where public policies protect human rights and recognize human dignity, and where justice overcomes violence. WOLA tackles problems that transcend borders and demand cross-border solutions. The Organization creates strategic partnerships with courageous people making social change – advocacy organizations, academics, religious and business leaders, artists, and government officials. Together, WOLA and its partners advocate for more just societies in the Americas.

Note 2. Summary of Significant Accounting Policies

This summary of WOLA's significant accounting policies is presented to assist in understanding the financial statements.

WOLA prepares its financial statements on the accrual basis of accounting. Under this method of accounting, revenue is recognized when earned, and expenses are recognized when the related goods or services are received.

Financial Statement Presentation

The financial statement presentation follows the requirements of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958-205, *Presentation of Financial Statements for Not-for-Profit Entities*. Under FASB ASC 958-205, WOLA is required to report information regarding its financial positions and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in pursuing the objectives of the organization. These net assets may be used at the discretion of Washington Office on Latin America's management and the board of directors.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of Washington Office on Latin America or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity. WOLA does not have funds with perpetual restriction.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are classified from net assets with donor restrictions to net assets without donor restrictions in the Statements of Activities and Changes in Net Assets.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 2. Summary of Significant Accounting Policies (Continued)

Income Taxes

The Internal Revenue Service has determined that WOLA is tax-exempt under Section 501(c)(3) of the Internal Revenue Code. The Organization is subject to a tax on income from any unrelated business. WOLA did not have any unrelated business income during the years ended December 31, 2019 or 2018. However, WOLA did incur a tax liability of \$2,033, for the year ended December 31, 2018, related to taxable transportation fringe benefits which are taxable for 2018 as a result of the Tax Cuts and Jobs Act enacted December 22, 2017. This tax requirement was subsequently repealed and a refund of the amount of tax paid has been requested.

Income tax benefits and liabilities are recognized for income tax positions taken or expected to be taken in a tax return, only when it is determined that the income tax position will more-likely-than-not be sustained upon examination by taxing authorities. WOLA has analyzed the tax positions taken for filing with the Internal Revenue Service and all state jurisdictions where it operates. WOLA believes that its income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse effect on WOLA's financial condition, results of operations or cash flows. Accordingly, WOLA has not recorded any reserves, or related accruals for interest or penalties for uncertain income tax positions at December 31, 2019 or 2018.

Cash and Cash Equivalents

For financial statement purposes, WOLA considers all interest bearing deposits, except for cash and money market funds held in professionally managed investment accounts, to be cash equivalents.

Financial Instruments and Credit Risk

WOLA maintains its cash and cash equivalents with a commercial financial institution in which the aggregate balance may exceed, at times, the Federal Deposit Insurance Corporation (FDIC) insured limit of \$250,000 per depositor per institution. WOLA has never experienced, nor does management anticipate, any losses on its funds.

WOLA maintains investments with investment brokers which are members of the Securities Investor Protection Corporation (SIPC). The balances maintained in the brokerage accounts are insured by SIPC up to \$500,000. The investment are subject to market fluctuations and risk of loss.

Credit risk associated with accounts receivable and promises to give is considered to be limited due to high historical collection rates.

Investments are monitored by the Finance Committee of the Board of Directors. Although the fair values of investments are subject to fluctuation on a year-to-year basis, WOLA believes that the investment policies and guidelines are prudent for the long-term welfare of the organization.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 2. Summary of Significant Accounting Policies (Continued)

Fair Value

The carrying amounts reflected in the financial statements for cash and cash equivalents accounts approximate the respective fair values due to the short maturities of those instruments. Investments are reported at cost, if purchased, or fair value, if donated. Thereafter, investments are reported at their fair values in the Statements of Financial Position, and changes in fair value are reported as investment income in the Statements of Activities and Changes in Net Assets.

In accordance with the ASC, WOLA has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instrument fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Investments recorded in the Statements of Financial Position are categorized based on the inputs to valuation techniques as follows:

- Level 1. These are investments where values are based on unadjusted quoted prices for identical assets in an active market that WOLA has the ability to access.
- Level 2. These are investments where values are based on quoted prices in markets that are not active, or model inputs that are observable either directly or indirectly for substantially the full-term of the investments.
- Level 3. These are investments where values are based on prices or valuation techniques
 that require inputs that are both unobservable and significant to the overall fair value
 measurement. These inputs reflect assumptions by management about what market
 participants would use in pricing the investments. These investments include non-readily
 marketable securities that do not have an active market.

Property and Equipment, Leasehold Improvements, Depreciation and Amortization

Property and equipment, including software, and leasehold improvements with an original cost of \$2,000 or more, are carried at cost, or if donated, at the approximate fair market value at the date of donation. Items with an original cost or fair market value at the date of donation of less than \$2,000 are expensed when acquired. Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives using a straight-line method from three to seven years for property and equipment, and over the life of the lease in the case of leasehold improvements.

Donated Materials and Services

WOLA records the value of donated goods and services when there is an objective basis available to measure their value and when WOLA would have otherwise had to purchase the goods or services. During 2019 and 2018, WOLA received donated services valued at \$0 and \$1,375, respectively. These services are included in professional services in the Statements of Functional Expenses.

WOLA generally pays for services requiring specific expertise. While many individuals volunteer their time and perform a variety of tasks that assist WOLA in its work, these services do not meet the criteria for recognition as contributed services.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 2. Summary of Significant Accounting Policies (Continued)

Grants, Contributions, Pledges and Other Receivables

Grants, contributions and pledges received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. When a restriction expires, (that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities and Changes in Net Assets as net assets released from restrictions.

Contributions and grants that are expected to be collected in future years are recorded at the discounted present value of their estimated future cash flows. The discounts on those amounts are computed using a discount rate based upon the risk free treasury rate for a term equal to the length of the pledge.

Other accounts receivable are recorded at the lower of cost or fair value. The risk of loss on the receivables is the balance due at the time of default. All receivables are unsecured.

WOLA uses the allowance method to determine uncollectible grants, contributions, pledges and other receivables. The allowance is based on prior years' experience and management's analysis of specific promises made. Management has determined that no allowance is necessary as of December 31, 2019 or 2018.

WOLA's revenue stream varies from year to year due to the fact that WOLA has throughout its history received large grants in a particular year that are then disbursed over a period of one to five years. This revenue stream results in WOLA reflecting income in one year, generally followed by one to five years of losses as WOLA disburses the funds to comply with grant requirements.

Deferred Revenue

Deferred revenue represents payments received for services that have not yet been performed.

Functional Allocation of Expenses

The costs of providing the various programs and supporting services have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets. Costs that can be identified with a particular program or support function are charged directly to that program or function. Salaries and related costs have been allocated among the programs and supporting services based upon timesheets and management's best estimates of the proportion of these costs applicable to each program. Other allocable costs have been allocated to program expenses and supporting services based upon management's best estimates.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 2. Summary of Significant Accounting Policies (Concluded)

New Accounting Pronouncement

On August 18, 2016, FASB issued Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958) – *Presentation of Financial Statements of Not-for-Profit Entities*. ASU 2016-14 reduces the number of net asset categories from three to two: net assets without donor restrictions, previously reported as unrestricted net assets and net assets with donor restrictions, previously reported as temporarily restricted net assets and permanently restricted net assets. Additionally, ASU 2016-14 increases the quantitative and qualitative disclosures regarding liquidity and availability of resources and requires expenses to be reported by both their natural and functional classification in one location. WOLA adopted ASU 2016-14 for the year ended December 31, 2018. The effect of implementing this pronouncement in 2018 was to change the nomenclature of temporarily restricted net assets and unrestricted net assets to net assets with donor restrictions and net assets without donor restrictions, respectively, and to include the liquidity and availability note to the financial statements.

In August 2016, FASB issued ASU 2016-15, Statement of Cash Flows (Topic 230), Classification of *Certain Cash Receipts and Cash Payments*. This guidance is intended to reduce the diversity in practice in how certain transactions are classified in the statement of cash flows. In addition, in November 2016, FASB issued ASU 2016-18, *Statement of Cash Flows* (Topic 230), *Restricted Cash*. This ASU provides additional guidance related to transfers between cash and restricted cash and how entities present, in their statements of cash flows, the cash receipts and cash payments that directly affect the restricted cash accounts. WOLA has adopted these provisions in the accompanying financial statements, which had no impact on the presentation of the financial statements.

FASB Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers*, as amended, supersedes or replaces nearly all GAAP revenue recognition guidance. These standards establish a new contract and control-based revenue recognition model, change the basis for determining whether revenue is recognized over time or at a point in time, and expand disclosures about revenue. WOLA has adopted Topic 606 for 2019. Analysis of various provisions of this standard resulted in no significant changes in the way the WOLA recognizes revenue, and therefore no changes to the previously issued audited financial statements were required on a retrospective basis. The presentation and disclosures of revenue have been enhanced in accordance with the standard.

In June 2018, FASB issued ASU 2018-08, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made.* This standard assists entities in evaluating whether transactions should be accounted for as contributions or exchange transactions and determining whether a contribution is conditional. WOLA has adopted the provisions of ASU 2018-08 applicable to both grants and contributions received and to grants and contributions made in the accompanying financial statements. WOLA had conditional contributions in 2019, and accordingly, conditional amounts which approximated \$625,000 were not recorded as of December 31, 2019, in connection with the implementation of ASU 2018-08.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note.3 Liquidity and Availability

Financial assets available for general unrestricted expenditure within one year of the balance sheet date, are comprised of the following:

·		2019		2018
Cash and cash equivalents Grants and contracts receivable, current Contributions receivable Pledges receivable Other receivables	\$	1,235,812 986,641 130,775 116,135 6,283	\$	1,292,362 1,230,998 95,115 25,000 1,405
	\$	2,475,646	\$	2,644,480
Less amounts not available to be used within one year: Net assets with donor restrictions to be used within one year		(510,000)		(2,133,595)
Financial assets available to meet general expenditures over the next twelve months	<u>\$</u>	1,965,646	<u>\$</u>	511,285

WOLA's investment account totaling \$1,001,561 and \$867,265 respectively has been set aside as a reserve by the Board of Directors. Although WOLA does not intend to spend from this board-designated account, these amounts could be made available to meets cash flow needs, if necessary.

Note 4. Investments

WOLA invests in professionally managed portfolios. Such investments are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

Investment securities are carried at fair value based on quoted prices in active markets (all Level 1 inputs) and consist of the following at December 31:

		2019			20	018	
		Cost		Fair Value	 Cost		Fair Value
Equity funds Bond funds REIT funds	\$	153,909 681,664 34,141	\$	261,035 688,313 52,213	\$ 214,596 536,293 32,892	\$	308,807 517,965 40,493
	<u>\$</u>	869,714	\$	<u>1,001,561</u>	\$ 783,781	\$	867,265

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 4. Investments (Concluded)

Return on investments and interest income on bank accounts consists of the following for the years ended December 31:

	2019	2018
Interest and dividends	\$ 26,498	\$ 21,746
Capital gains	-	183
Net realized and unrealized (loss) gains	108,643	(40,663)
Total Return	\$ 135,141	\$ (18,734)

The investment account represents the amount that has been set aside by the Board of Directors as a reserve. Recent market conditions have resulted in an unusually high degree of volatility, which could affect the value of the investments after the date of these financial statements.

Note 5. Grants, Contracts and Pledges Receivable

Grants and contracts receivable consisted of the following as of December 31:

		2019	 2018
Amounts due in: Less than one year One to five years	\$	986,641 <u>-</u>	\$ 1,230,998 400,000
Grants and contracts receivable Less discount	\$	986,641	\$ 1,630,998 (12,000)
Grants and contracts receivable, net	<u>\$</u>	986,641	\$ 1,618,998
Pledges receivable consisted of the following as of December 31:			
Amounts due in: Less than one year One to five years	\$	2019 116,135 20,000	\$ 2018 25,000
	\$	136,135	\$ 25,000

Note 6. Property and Equipment

Property and equipment consisted of the following as of December 31:

		2019	2018
Leasehold improvements	\$	199,952	\$ 199,952
Furniture and equipment		68,438	57,617
Website		43,190	 43,190
	\$	311,581	\$ 300,759
Less accumulated depreciation and amortization		(170,299)	 (132,813)
Net Property and Equipment	<u>\$</u>	141,282	\$ 167,946

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 6. Property and Equipment (Concluded)

Depreciation and amortization expense totaled \$37,485 and \$44,141 for years ended December 31, 2019 and 2018, respectively.

Note 7. Tax Shelter Annuity Plan

WOLA sponsors a plan to purchase annuity contracts for its employees under the provisions of Section 403(b) of the Internal Revenue Code. The plan was issued by TIAA-CREF. The annual plan contribution is up to a five percent matching contribution of eligible employees' salaries. Retirement plan expense for the years ended December 31, 2019 and 2018 was \$47,979 and \$44,375 respectively.

Note 8. Lease Commitments, Deferred Rent and Deferred Lease Incentive

WOLA signed a lease for office space in December 2007, with a commencement date of July 1, 2008 and an expiration date of June 30, 2018. The lease agreement was renegotiated and extended in December 2016 with amendments in April and November of 2017. The lease extension commenced on July 1, 2017 and expires on June 30, 2024. The extended lease agreement provides for:

- a decrease in the square footage that is being rented,
- an annual increase of 2.5% to the base rent,
- an option to extend the lease for an additional five-year term,
- additional rent for the increase in real estate taxes and operating costs over the base year costs for WOLA's proportionate share of such costs,
- rent was abated for the period July through November 2017,
- the security deposit was decreased from \$27,056 to \$24,190, and
- the landlord provided WOLA with an improvement allowance not to exceed \$208,380 to be used for designing and constructing tenant improvements.

Rent expense under this lease will be recognized over the life of the lease on a straight-line basis. Straight-line rent expense over the life of the lease will be \$290,131 for each of the years 2018 through 2023 and \$145,066 for the year ending December 31, 2024. During 2019 and 2018, the variance between the straight-line rent expense and the rent paid/abated was recorded as deferred rent in the amount of \$5,456 and 1,768.

As of December 31, 2017, WOLA had incurred \$199,952 of tenant improvements, which qualify for the improvement allowance. This amount is recorded as leasehold improvements and deferred lease incentive in the statements of financial position. The leasehold improvements will be amortized over the life of the lease on a straight-line basis. The deferred lease incentive will be amortized against rent expense over the life of the lease on a straight-line basis. For the year ended December 31, 2019 and 2018, \$27,993 has been recorded as amortization of this deferred lease incentive to reduce rent expense.

WOLA leases office equipment under an agreement, which expires in September 2021. The monthly payment under this lease is \$556. Annual payments are \$6,669.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 8. Lease Commitments, Deferred Rent and Deferred Lease Incentive (Concluded)

The future minimum lease payments on an annual basis are as follows:

Year Ending	
December 31,	Amount
2020	\$ 309,653
2021	315,557
2022	318,300
2023	326,254
2024	165,141
Total	<u>\$ 1,434,905</u>

Note 9. Concentrations

Donors

One donor accounted for approximately 23% of total revenue recognized in 2019. Two donors accounted for approximately 86% of grants and contracts receivable at December 31, 2019.

Two donors accounted for approximately 60% of total revenue in 2018. These were one time payments for multi-year grants that run through 2020, which distorts their actual impact on any one year's operating budget. The same two donors accounted for approximately 72% of grants and contracts receivable at December 31, 2018.

Note 10. Net Assets with Donor Restrictions

Net assets with donor restrictions are available for the following purposes as of December 31:

	_	2018	 Additions	_	Releases	2019
Program Activities Time Restricted Pledges	\$	733,150 1,813,445 25,000	\$ 741,850 12,000 144,135	\$	1,128,046 5 914,405 124,135	\$ 346,954 911,040 45,000
Total	\$	2,571,595	\$ 897,985	\$	2,166,586	\$ 1,302,994
	_	2017	 Additions		Releases	2018
Program Activities Time Restricted Pledges	\$	1,169,589 752,274 108,500	\$ 767,618 2,312,365 -	\$	1,204,057 1,251,194 83,500	\$ 733,150 1,813,445 25,000
Total	\$	2,030,363	\$ 3,079,983	\$	2,538,751	\$ 2,571,595

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

Note 11. Subsequent Events

WOLA has evaluated events through June 26, 2020, the date the financial statements were available to be issued. Subsequent to year-end, a pandemic of the Coronavirus (COVID-19) was declared by the World Health Organization. In addition, both domestic and international equity markets have experienced significant turbulence since December 31, 2019. Future revenues and expenses of WOLA are uncertain due to the pandemic, the requirement for social distancing, limited gatherings and restrictions on travel. This could also affect WOLA's transactions. In order to minimize financial loss related to the pandemic, WOLA applied for and received a forgivable SBA loan under the Paycheck Protection Program in April and is actively working with donors and funders to ensure continued funding. While in-person events and travel are restricted, WOLA is working to move program and fundraising events to a virtual platform to continue engagement. As of June 26, 2020 the amount and likelihood of loss relating to these events is not determined.